MoDA Class 25
*Applicants must be current, permanent, DoD Civil Service employees*

CCMD: CENTCOM
Organization: DSCA
Position Title: MoDA Senior Advisor – Executive Advisory Group (EAG)
Pay Plan/Grade*: GS-15 or GS 14/15
Series: 0130, 0301, 0340, 0340
Expected Deployment Location: Kabul, Afghanistan
Requested Tour length: 12 months
Security Clearance Level: Secret
Training Report Date: 22 JAN 2018
Deployment Date: 10 MAR 2018

*NOTE: Grade level reflects the desired experience level; volunteers may be at a grade one level below or above the listed grade, or pay plan equivalent (i.e. GG, NH, etc.) Positions are detailed assignments, thus do not result in temporary promotions or grade changes.

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas. Selectees must complete a comprehensive and highly tailored 7-week CONUS training course prior to deployment. Training includes advising and mentoring skills, operational readiness, personal security, and Afghan history, culture, and language training. Instruction is reinforced by engagement scenarios using native speaking role players.

DUTY DESCRIPTIONS:

SENIOR ADVISOR – EXECUTIVE ADVISORY GROUP (EAG)
GS-0130, 0301, 0340, 0343-14/15
Incumbent will advise and mentor as part of the Executive Advisory Group (EAG). The EAG supports critical efforts to build capacity in the Afghan Office of the National Security Council. Apply extensive knowledge and experience in not only the foundational legal authorizations and policies, but also in the execution and operations necessary to build such a vital aspect of the Afghan’s National Command Authority or similar advisory boards. Must be able to guide senior Afghan leadership in Civilian – Military (CIV-MIL) relations and the nuances of effective coordination across multiple political agendas. Must have extensive experience engaging at or above the 2-3 Star level, preferably with the National Security Council, Joint Chiefs of Staff, Office of the Director of National Intelligence, or other entities advising the most senior commanders across both military and civilian environments. Prefer retired LTC or above with extensive command or General Staff experience. Prefer candidates with advanced degrees, especially graduates of (or former instructors at) US military War Colleges.

Additional Information or Desired Skills (if appropriate):
• Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support, and mentoring.
• Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
• Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor, and coach others.
• Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
• Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
• Experience with training and working internationally with partner governments or their militaries is desired.
• Interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:
• Applicants must hold and be able to maintain a security clearance at the level specified for the position.
• Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA. Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation, and a 12 month detail assignment to Afghanistan.
• Applicants for these positions must pass a pre-employment medical examination. These positions operate in a physically demanding environment, require the ability to maneuver with the additional weight of body armor in extreme temperatures, and may require lifting heavy items, walking over rough terrain, and working in adverse weather conditions. Specific physical requirements for this location may be found the following link:

To Apply: Current, permanent DoD Civilians Only

MUST OBTAIN MANAGEMENT APPROVAL VIA THEIR COMPONENT:

Army Employees: Must submit the endorsement of their command leadership along with an application and their resume to the Assistant G-1 for Civilian Personnel ECW team. Full details of the Army application process are available on the https://community.apan.org/wg/hqda_ecw_cpol/

Air Force Employees: Must submit fully coordinated AF application to the AF Expeditionary Civilian team. The application and other information are available at the AF Expeditionary Civilian site: https://cs3.eis.af.mil/sites/AF-DP-00-37/AFKN_Docs/Forms/AllItems.aspx

Navy and US Marine Corps Employees: Contact Navy Expeditionary Civilians Program Manager, Ms. Bertina Whiddon to coordinate command approval: bertina.whiddon@navy.mil

Fourth-Estate Employees (i.e. WHS, DCMA, DISA, DLA, etc.): Contact MoDA Program Office for respective POC: dsca.ncr.bpc.list.modaprograminfo@mail.mil
Interested applicants should submit the following:
1. Cover letter
2. Resume
3. Current SF-50 (redacted, no SSN)
4. Two professional references- please ensure at least one of your references is a current or former supervisor. (name, contact info, and organizational affiliation only)
5. *Previous Deployed Candidates Only: Please provide Point of Contact (POC) information for in-country deployment supervisor

HOW TO APPLY: Submit application package to the MoDA Program Office email address: dsca.ncr.bpc.list.modaprograminfo@mail.mil

Submission date for Component approved applications is October 5, 2017.