

Quick Reference Key Benefits and Incentives

TDY (Any Length)		
Benefit	Eligibility	Regulation
Waiver of Premium Pay Cap	Yes, the limit for 2014 is the Vice Presidents Salary of \$233,000	CY 2014 Waiver of Annual Pay Limitations for Certain Employees
Waiver of Annual Aggregate Limit	Yes	CY 2014 Waiver of Annual Pay Limitations for Certain Employees
Post Differential**	Yes, after 42 consecutive days, 5% of Basic Pay (includes locality pay) for basic 40-hour work week (Not Retroactive)	PD entitlements are set by the State Department
Per Diem	\$3.50 per day	FTR §301-11.6
Death Gratuity	Pay up to \$100,000 to the survivors of an "employee who dies of injuries incurred in connection with the employee's service with an Armed Force in a contingency operation"	5 USC §8102a
R&R Trips and Admin Leave**	Yes, if assigned before 1 June 2014, one R&R per contingency tour over 180 days No R&R, if assigned after 1 June 2014	OUSD (P&R) Memo, 6 May 2014
Home Leave	Eligible after 24 months of continuous service abroad. Increased accrual rates allow for 15 workdays of paid leave per year. Free travel to U.S.	5 U.S.C. §6305
Leave Accrual	No change to regular accrual and carryover hours, 30 days (240 hours). Any leave lost by a DoD E-E employee in a combat zone (regardless of whether such leave was scheduled) shall be restored to the employee and shall be credited and available in accordance with paragraph (2)	5 USC §6304(b) and 5 USC §6304(d)(4)(A)
Federal Group Life Insurance (FGLI)	Yes, you may elect Basic, Option A and Option B (up to the maximum of 5 multiples). You must make the election on the FEGLI election form within 60 days after the date of notification of your deployment in support of a contingency operation	Law 110-417, the Duncan Hunter National Defense Authorization Act
Global War on Terror Medal	Must be engaged in direct support (30 consecutive days) in area of eligibility in a military operation (or the full period when the operation is of less than 30 days duration), for 60 non-consecutive days in area of eligibility provided this support involves the employee entering the area of eligibility, or, regardless of time, be killed or medically evacuated from area of eligibility while providing direct support to the operation	DoDD 1404.10, 23 January, 2009 - USD (P&R)
Danger Pay	Not Available in Qatar	DSSR 650

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Benefit	Law/Regulation/Policy Links
Waiver of Premium Pay Cap	http://www.cpms.osd.mil/expeditionary/pdf/pr001214-14.pdf
Waiver of Annual Aggregate Limit	http://www.cpms.osd.mil/expeditionary/pdf/pr001214-14.pdf
Post Differential	http://aoprals.state.gov/Web920/location.asp?menu_id=95
Per Diem	http://www.defensetravel.dod.mil/site/perdiemCalc.cfm
Death Gratuity	http://www.dol.gov/owcp/dfec/DeathGratuity.htm
Rest & Recuperation Trips and Administrative Leave	http://www.defensetravel.dod.mil/Docs/perdiem/browse/Travel_Regulations/Regulations_Changes/Immediate/UTDCTD100-14(I).pdf http://www.cpms.osd.mil/expeditionary/pdf/arcent%20rr%20sop%20final%20-%20jan%20%2011.pdf
Home Leave	http://www.gpo.gov/fdsys/pkg/CFR-2012-title5-vol1/pdf/CFR-2012-title5-vol1-sec630-606.pdf
Leave Accrual	http://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/annual-leave/
Federal Group Life Insurance (FGLI)	http://www.opm.gov/fags/QA.aspx?fid=fd635746-de0a-4dd7-997d-b5706a0fd8d2&pid=484ba0f0-ab01-4533-951f-2dfeae9504e0
Global War on Terror Medal	http://www.dtic.mil/whs/directives/corres/pdf/140410p.pdf
Danger Pay	http://aoprals.state.gov/Web920/danger_pay_all.asp

*An employee who is assigned to Qatar and goes TDY to Afghanistan, may be granted post differential on the first day of the detail (i.e. the employee does not have to wait until day 43 of the detail to become eligible for the higher post differential rate) (DSSR 541.a). A “day includes any 24-hour period with a midnight (e.g. arrival in Qatar at 11:59 pm on July 4 means July 4 counts as day 1 of the 42-day waiting period. An employee who is assigned to Qatar from Afghanistan does not have to requalify for eligibility (provided the employee has already met the 42 consecutive days in a post differential area), and may begin receiving post differential upon arrival at the new post of assignment (DSSR 541). Post differential terminates the date the employee departs the post for any period of leave in the United States (exceptions identified in DSSR 532.a.2); an employee who returns to the U.S. for more than 14 days, NOT for the convenience of the government, must restart the 42-day period of eligibility (DSSR 532, 541)

**An employee assigned to an R&R eligible AOR prior to 1 June, 2014 and then reassigned to Qatar after 1 June, 2014, is NOT eligible for R&R. JTR C7005C.1 provides for R&R leave transportation if assigned to a designated location outside the U.S. After 1 June, 2014, Qatar is not a designated location, and R&R eligibility is tied to the designated location of assignment