

Montenegro MoDA Position Description

COCOM: EUCOM
Location: Podgorica, Montenegro
Grade: GS-13/14/15
Function: Logistics Management

Clearance: SECRET
Title: Senior Advisor
Tour length: 12 months

Background: One of the critical areas within the Montenegrin defense organization that is in need of improvement in terms of being operationally effective is the logistics and operations enterprise. Major war fighting equipment has limited operational capability due to the lack of capacity to plan, manage, and oversee preventative and scheduled maintenance, logistics, and supply chain management for spare parts. The Montenegrin MoD requests a qualified U.S. Department of Defense civil servant to assist them with the transformation of their logistics and maintenance structure to improve readiness and meet requirements for NATO membership.

Qualifications: The ideal candidate would be a multi-skilled DoD civilian logistician (preferably with a technical/management degree), who has experience in identifying and resourcing logistics requirements, crafting/implementing enterprise-wide policy, managing logistics operations from various organizational levels, and restructuring large- and small-scale logistics organizations for efficiency. The advisor will need considerable diplomacy, tactfulness, and mentoring/teaching/instructing abilities as well as be strong-willed and mission focused to continue to see tasks through to success. Some knowledge of NATO-interoperable systems and experience with NATO operations/interoperability requirements is desired, but neither is a position requirement.

Desired Skills/Capabilities:

- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support, and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders/staffs from multiple functional areas.
- Proven success in individual and organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Demonstrated creative problem solving skills and the ability to work independently or as part of a team.
- Exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting.
- Willingness and ability to immerse themselves with MoD officials on a daily basis and a strong interest in learning a foreign language.

Specific Tasks:

- Assist the Ministry of Defense in development of national-level logistics policy and comprehensive program for the entire defense organization.
- Assist in the development of a robust logistics cost forecasting methodology to support the determination and execution of maintenance requirements.

- Assist the Ministry in development of policy and an implementation strategy to optimize organic and commercial maintenance/logistics support of the armed forces.
- Assist the services in developing implementation techniques and arrangements in order to provide sufficient logistics capability for systems and platforms, both at home and for deployments.
- Assist with the identification of methods on how to use and maintain legacy equipment longer within available budgets.

Additional Requirements:

- The MoDA advisor will work under Chief of Mission authority under the cognizance of the SDO/DATT.
- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent must be available for detail from their home organization for a period of 15 months to include training, preparation, and a 12-month deployment.

For questions about the MoDA Program or the Montenegro Advisor position, contact John Krause at the MoDA Program Office. He can be reached at john.krause.ctr@dscs.mil or (703) 607-5222.