

MoDA CLASS 20 - CRITICAL VACANCIES

Training Begins 16 January for a 23 March Deployment

TELECOMMUNICATIONS

COCOM: CENTCOM

Kabul, Afghanistan

Function: Train, Advise, Assist (TAA)

Tour length: 2 months CONUS Training, 12 month Deployment

Series: 0301, 0340, 0343, 0391, 2210

Clearance: SECRET Location:

Title: Advisor/Senior Advisor

Grade: GS-13/14/15

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas. Selectees must complete a comprehensive and highly tailored 7-week CONUS training course prior to deployment. Classes include: Culture and language training, Personal Security and Awareness, Advising and Mentoring Skills, and are reinforced by engagement scenarios using native speaking role players.

DUTY DESCRIPTIONS:

COMMUNICATIONS: 0301, 0340, 0343, 0391, 2210

ADV ICT (C4ISR PROGRAMS)

GS-0301, 0340, 0343, 0391, 2210-13/14/15

Incumbent will Train, Advise, and Assist (TAA) C4ISR leadership in the Ministries of Defense and Interior. Mentor Afghan counterparts as they plan, program and budget for ICT capabilities, and lifecycle management practices to include sparing, repairing and replacing. Assist counterparts in the development of self-sustaining processes, strategies, and programs, in accordance with Afghan law. TAA and provide guidance to MOD and MOI leadership to take ownership of goals, processes, and products. Provide guidance on the development and programming of multi-year recapitalization plans in the Afghan version of the program objective memorandum (POM). Support the C4ISR portfolio working group, which brings together coalition and Afghan reps to plan future year transition and sustainment strategies. Incumbent will also support the Program Working Group, which brings together coalition and Afghan reps to coach the Afghans through the POM/PPBE process.

ADVISOR (INFO COMM TECH)

GS-0301, 0340, 0343, 0391, 2210-13/14/15

The incumbent will advise MoI leaders on network engineering as well as tactical involvement with the execution of networking operations. The advisor will provide an advanced level of

technical skill and expertise in the area of managing and maintaining data and voice networks. This position has extensive technical knowledge and experience in operational maintenance, availability, capacity planning, and monitoring of critical Local Area Networks (LAN) and other network related environments.

Senior Advisor ICT (SPECTRUM MANGEMENT)

GS-0301, 0340, 0343, 0391, 2210-13/14/15

The incumbent serves as an advisor to the Ministry of Defense and Ministry of the Interior and provides advice and assistance in teaching Afghan MoD, MoI, and MCIT counterparts how to develop and execute successful spectrum management program that will ensure adequate planning and operation of the Radio Frequency Spectrum for use in civilian and military purposes. Advise and support the Afghanistan Telecommunications Regulation Authority (ATRA) Spectrum Management Directorate. Individual will provide training and assistance to Afghan counterparts on the development and execution of projects such as spectrum management courses (basic, intermediate, and advance). Provides training and assistance in implementing control measures to evaluate the effectiveness of RF-based communication systems, minimize electromagnetic interference (EMI), and ensure long-term sustainment and updates of systems after being implemented.

Incumbent will Train, Advise, and Assist (TAA) leadership in the Ministry of Defense and Interior. Mentor Afghan counterparts as they plan, program and budget for required capabilities, and lifecycle management practices - to include sparing, repairing and replacing. Assist counterparts in the development of self-sustaining processes, strategies, and programs, in accordance with Afghan law. TAA and provide guidance to the MOI ICT leadership to take ownership of goals, processes, and products. Provide guidance on the development and programming of multi-year recapitalization plans in the Afghan version of the program objective memorandum (POM). Incumbent will also support the Program Working Groups, which brings together coalition and Afghan representative to coach the Afghans through the POM/PPBE process.

The incumbent will develop the capabilities and capacity of the Ministry of the Interior ICT Staff in order to establish enduring institutions which can direct and sustain Afghan-led security operations. Conduct Train, Advise, and Assist (TAA) activities to the MOI ICT Leadership, and staff. Mentor and instruct the MOI ICT staff (outer office, deputy, and action officers) on staff functions, responsibilities and coordination. Assist in the integration of staff actions with the key members of both Afghan and Coalition forces.

Coordinate and facilitate visits and Key Leader Engagements. Comprehend and be conversant on ISAF/COMRS documents, as well as the Master Ministerial Development Plan. Comprehend and be conversant on MoI/ANP strategic documentation. Assist in communicating strategic and operational level key messages and themes. Help the MOI ICT Leadership focus on fielding and sustainment by developing long term planning processes and forecasting tools, and coordinating development activities required by the MoD and MOI ICT Leadership.

ADVISOR (AFGHAN HR IMS - MOI)

GS-0201, 0301, 0340, 0343, 0391, 2210-13/14/15

Modernize the Afghan National Police (ANP) HR management system by facilitating the Implementations of the afghan Human Resource Information Management System at the MOI and around Afghanistan. Improve the technical proficiency of the Afghan HR professionals so that they can more effectively perform their duties without coalition support. Implement plan to field AHRIMS at MOI/Zone/Province level to include policy guidance and resource acquisition. Improve the accuracy, timeliness, and reliability of Afghan Personnel Accountability and Strength reporting. Improve ANP Officer/NCO assignment, performance evaluation, and promotion processes. Provide assistance and HR guidance regarding ANP personnel administration procedures to mentors in the field. Guide the office of the general Director of Personnel to build an indigenous infrastructure designed to cover all areas needed to conduct real-time accountability of the force.

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Desired Knowledge, Skills, and Abilities:

Resumes should address any trainer, formal mentoring, cradle to grave PM, and foreign partner engagement experience in detail.

- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:

- You must be a U.S. citizen to be considered for this requirement.
- You must hold and be able maintain a SECRET (or interim SECRET) security clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation and a 12 month detail assignment to Afghanistan.

Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA advisor.

- Applicants for these positions must pass a pre-employment medical examination. These positions require applicants to function in a physically demanding environment and to be able to maneuver with the additional weight of body armor in extreme temperatures, including but not limited to:
You may need to lift and move heavy items.
You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain.
You may need to bend, stoop, walk, stand, and climb, and work in cramped positions.
You may need to work outdoors, often under adverse weather conditions.

To Apply: Current DoD Civilians Only; Grades GS-13/14/15 or equivalent

Email the following to dsca.ncr.bpc.list.modaprograminfo@mail.mil :

1. Cover letter outlining why you wish to deploy as an advisor to Afghanistan
2. Resume (no longer than six (6) pages)
3. Current SF-50 (SSN redacted)
4. Two professional references- please ensure at least one of your references is a current or former supervisor. (name, contact info, and organizational affiliation only)

MANAGEMENT APPROVAL REQUIRED FOR DEPLOYMENT:

Army Employees: <http://cpol.army.mil/library/mobil/webforms/index-Army.html>

Air Force Employees: <http://www.cpms.osd.mil/expeditionary/air-force-employees.html>

Please address all questions to dsca.ncr.bpc.list.modaprograminfo@mail.mil