

MoDA CLASS 20 - CRITICAL VACANCIES

Training Begins 16 January for a 23 March Deployment

LOGISTICS

COCOM: CENTCOM

Kabul, Afghanistan

Function: Train, Advise, Assist (TAA)

Tour length: 2 months CONUS Training, 12 month Deployment

Series: 0301, 0340, 0343, 0346, 1101

Clearance: SECRET Location:

Title: Advisor/Senior Advisor

Grade: GS-13/14/15

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas. Selectees must complete a comprehensive and highly tailored 7-week CONUS training course prior to deployment. Classes include: Culture and language training, Personal Security and Awareness, Advising and Mentoring Skills, and are reinforced by engagement scenarios using native speaking role players.

DUTY DESCRIPTIONS:

LOGISTICS: 0301, 0340, 0343, 0346, 1101

SENIOR ADVISOR (GS G4 (LOG))

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Manages, facilitates and advises on the operations, sustainment, and accountability of the ANA to support the Afghan National Security Force (ANSF) in its mission. - Advises to enable and maintain security and rule of law of Afghanistan. In charge of the ANA General Staff Logistics (GSG4) advisory team within the MAG. - Primarily responsible to advise, mentor and monitor Chief of Logistics - Advises on daily operations and coordination with other General Staff and Ministry of Defense (MoD) leadership. - Advises on coordination with ANA operations and sustaining commands to determine logistical requirements and ensure the logistics are distributed in accordance with the Chief of General Staff's priorities. - Provide advice on the coordination with the financial management organizations within MoD to ensure all ANA logistics are financially programmed, resourced and accountable. - Provides liaison between the Chief of Logistics and key leadership within HQs. - Advises on coordination of overseeing the logistical activities for the ANA.

ADVISOR (LOG MOI)

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Is responsible for assisting, advising, mentoring and guiding MoI counterparts in the performance of logistics management. Will assist with coordinating the acquisition, distribution and disposition of resources for the ANP. Incumbent must be able to gather facts and develop conclusions relative to matters having significant impact on problems/issues that require MoI ANP command attention. Incumbent should also exercise leadership to obtain agreement on required actions, schedules and the resolution of conflicting points of view concerning program or policy matters. In conjunction with MoI ANP personnel, incumbent will assist in developing standard operating procedures to institutionalize processes and procedures for the ANP. Incumbent should utilize critical thinking and analysis to identify deficiencies in operations and create innovative solutions in order to resolve them, and also evaluate weekly departmental reports and provides analysis and recommendations for improvements/modifications to better streamline logistical operations. The incumbent may be required to perform such other related duties as may be directed. Assist the Senior Advisor (logistics) in supervision of three other Logistics Advisors of rank OF-4 and below of various nationalities and backgrounds.

SENIOR ADVISOR (LOGISTICS TRAINING)

GS-0301, 0340, 0343, 0346, 1101-13/14/15

Serves as advisor and mentor to senior level officials on the establishment and management of complex, specialized governance programs. Utilizes knowledge of Afghan culture to plan, develop, evaluate, and promote improvements in policies, plans, methods, and procedures. Utilizes specialization expertise and interpersonal relationships to teach, coach, mentor, and strengthen Afghan governance projects. Responsible for assisting, advising, mentoring and guiding MoI counterparts in the performance of logistics management as it relates to the operation and support of the ANP. Assists with coordinating the acquisition, distribution and disposition of resources for the ANP. Incumbent must be able to gather facts and develop conclusions relative to matters having significant impact on problems/issues that require MoI ANP command attention. Incumbent should also exercise leadership to obtain agreement on required actions, schedules and the resolution of conflicting points of view concerning program or policy matters.

Senior civilian advisors build effective and accountable Afghan security institutions by sharing subject matter expertise with Afghan counterparts. The Advisor advises and assists ANA Medical Command Commander (Surgeon General) and key MEDCOM staff as they design, develop and mature medical systems for the Afghan National Army, collaborate with the Afghan National Police, integrate with the rest of GIRoA. The advisor will institute quantifiable processes and indicators within the Afghan National Security Force (ANSF)

Healthcare System, which can be monitored and sustained by the ANSF medical leadership. The advisor also participates on a team of international and Afghan advisors providing technical assistance to bring new knowledge and enhance executive leadership development for the Afghan National Army Medical Command (MEDCOM). MEDCOM development is strategically essential to the overall mission of developing the effective medical capabilities for the Afghanistan National Security Forces (ANSF).

Desired Knowledge, Skills, and Abilities:

Resumes should address any trainer, formal mentoring, cradle to grave PM, and foreign partner engagement experience in detail.

- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:

- You must be a U.S. citizen to be considered for this requirement.
- You must hold and be able maintain a SECRET (or interim SECRET) security clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation and a 12 month detail assignment to Afghanistan. Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA advisor.
- Applicants for these positions must pass a pre-employment medical examination. These positions require applicants to function in a physically demanding environment and to be able to maneuver with the additional weight of body armor in extreme temperatures, including but not limited to:
You may need to lift and move heavy items.
You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain.

You may need to bend, stoop, walk, stand, and climb, and work in cramped positions.
You may need to work outdoors, often under adverse weather conditions.

To Apply: Current DoD Civilians Only; Grades GS-13/14/15 or equivalent

Email the following to dsca.ncr.bpc.list.modaprograminfo@mail.mil :

1. Cover letter outlining why you wish to deploy as an advisor to Afghanistan
2. Resume (no longer than six (6) pages)
3. Current SF-50 (SSN redacted)
4. Two professional references- please ensure at least one of your references is a current or former supervisor. (name, contact info, and organizational affiliation only)

MANAGEMENT APPROVAL REQUIRED FOR DEPLOYMENT:

Army Employees: <http://cpol.army.mil/library/mobil/webforms/index-Army.html>

Air Force Employees: <http://www.cpms.osd.mil/expeditionary/air-force-employees.html>

Please address all questions to dsca.ncr.bpc.list.modaprograminfo@mail.mil