

Afghanistan MoDA Position Description

DO NOT APPLY IF YOU ARE NOT CURRENT DoD GS-13/14/15 OR EQUIVALENT

**COCOM: CENTCOM
Afghanistan**

Function: Multiple, Continuous Recruitment

Tour length: 2 months CONUS Training, 12 month Deployment

Series:

GS-0081, 0130, 0131, 0132, 0201, 0301, 0340, 0343, 0346, 0391, 0501, 0510, 0511, 0560, 0601, 0670, 0685, 0800, 0801, 0854, 0905, 1035, 1101, 1102, 1601, 1701, 1712, 1750, 1800, 1801, 2001, 2003, 2010, 2210

**Clearance: SECRET Location: Kabul,
Title: Senior Advisor**

Grade: GS-13/14/15

Background: The Ministry of Defense Advisors (MoDA) Program is designed to forge long-term relationships that strengthen a partner state's defense or interior ministry. The program matches senior Department of Defense (DoD) civilians with ministry counterparts in similar functional areas, including, but not limited to:

- Defense Policy and Strategy
- Force Planning and Resource Allocation (RM)
- Budget/Finance**
- Personnel and Readiness Management
- Information Technology/Communications
- Civil-Military and Interagency Operations
- Police Intelligence
- Doctrine, Training, and Education
- Acquisitions and Procurement
- Logistics
- Physicians
- Attorneys
- Inspector General
- Facilities Engineering

Ultimately, the MoDA program helps partners build capacity and core competencies that support effective and accountable ministries.

MoDA Advisors historically average more than 20 years of experience in their defense-related fields of expertise. Prior to deployment, each advisor completes an 8-week training course designed to enhance mentoring, advising, and capacity building and provide orientation on ministry and command structures and processes. Advisors will then serve one year detail in theater under the command of the Senior Defense Official in country or a U.S. operational commander with the possibility of a year extension with command approval.

MoDA Advisors are accepted into the program based on qualifications and requirements detailed below. For the duration of the program, advisors remain employees of their current DoD organizations. They return to their previous organizations at the conclusion of the overseas assignment. The program may provide funds for parent organizations to backfill home position during the deployment.

Requirement: DoD civilian employees, GS-13 and above, must be able to demonstrate significant expertise engaging at high levels in their functional area, as well as the skill and ability to communicate that experience with foreign counterparts while potentially operating in a challenging and austere environment. **Resumes should address this experience in detail.**

You must have a SECRET clearance or interim SECRET to be considered for this requirement.

Desired Knowledge, Skills, and Abilities:

- Demonstrated communication and interpersonal skills, including the ability to work collaboratively with counterparts to help achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently or within a team at various organizational levels and with executives/managers/leaders from multiple functional areas and organizations.
- Proven success in organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to solve problems.
- Experience developing and coordinating policies and strategies within one or more of the above functional areas for the purpose of developing national-level defense capabilities.
- Experience with training and working internationally with partner governments or their militaries is desired.
- Strong interest in learning a foreign language and demonstrated ability to adapt to a diverse cultural environment.

Additional requirements:

- You must be a U.S. citizen to be considered for this requirement.
- Incumbent must currently hold and be able maintain a SECRET security clearance. Some MoDA positions may require higher levels of clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, pre-deployment preparation and a 12 month detail assignment to Afghanistan. Incumbent must gain home organization approval upon being accepted into the MoDA program and must satisfactorily complete pre-deployment training and screening requirements before final approval to deploy as a MoDA advisor.
- Applicants for this position must pass a pre-employment medical examination. These positions require applicants to function in a physically demanding environment and to be able to maneuver with the additional weight of body armor in extreme temperatures, including but not limited to:

You may need to lift and move heavy items.

You may need to stand for prolonged periods on concrete floors and walk over rough and uneven terrain.

You may need to bend, stoop, walk, stand, and climb, and work in cramped positions.

You may need to work outdoors, often under adverse weather conditions.

To Apply:

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Email the following to modaprograminfo@dscamail:

1. Cover letter outlining why you wish to deploy as an advisor to Afghanistan
2. Your resume (no longer than six (6) pages)
3. Current SF-50 (SSN redacted)
4. Two professional references (name, contact info, and organizational affiliation only)

MANAGEMENT APPROVAL REQUIRED FOR SELECTION:

Army Employees: <http://cpol.army.mil/library/mobil/webforms/index-Army.html>

Air Force Employees: <http://www.cpms.osd.mil/expeditionary/air-force-employees.html>

All other DoD Employees will need to provide a statement from your Director or first SES

Please address all questions to modaprograminfo@dscamail.