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MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
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UNDER SECRETARIES OF DEFENSE
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CHIEFS OF THE MILITARY SERVICES
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DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES

SUBJECT: Support for Civilian Personnel Requirements in Afghanistan

This memorandum reaffirms previous guidance to DoD components to place a high priority on sustaining civilian positions in Afghanistan. It is critical for DoD components to continue to support service in Afghanistan through the Civilian Expeditionary Workforce (CEW) program and Ministry of Defense Advisors (MoDA) program. As you make decisions on staffing levels in a fiscally constrained environment, you should allow DoD employees who volunteer to serve in Afghanistan to do so whenever possible and extend their assignment in Afghanistan to the extent practical and consistent with DoD policy. Further, you should encourage qualified individuals to volunteer for open positions. Organizations with individuals who serve in these positions will be allowed to augment their staff to mitigate the impact on loss of volunteers during their period of service in Afghanistan.

The transition to the NATO Resolute Support mission and its successful execution are critical to sustaining the security gains that have been achieved in Afghanistan over the last decade. Afghan security forces have taken the lead for security across the country, but still require continued advising to build ministerial capacity to sustain these gains. The civilian capabilities provided through the CEW and the MoDA programs provide an essential set of skills that will enable the success of this critical mission.

Thank you for supporting volunteers from your organizations. The Department of the Army is assigned operational support for the CEW program and provides support to both supported commands and CEW civilian volunteers. For information on civilian MoDA requirements in Afghanistan, please contact modaprogrammeinfo@dsca.mil. For more information on CEW requirements in Afghanistan please contact Terri Grocott, U.S. Central Command CEW Program Manager, at terri.grocott@centcom.mil.

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