

Botswana MoDA Position Description

COCOM: AFRICOM
Location: Gaborone, Botswana
Function: Defense Planning
Tour length: 12 months

Clearance: SECRET
Title: Senior Advisor
Grade: GS-14/15

Background: The Botswanan Defense Force (BDF) maintains a strong interest in developing its capabilities to act both inside and outside its borders, and to develop a strategic partnership with the United States. The Government of Botswana (GoB) has embarked on a major force modernization effort, in part to prepare the BDF for PKO deployments. However, BDF PKO deployments are encumbered by endemic wildlife trafficking activity that strips away forces and constrains the BDF's ability to deploy to international peacekeeping operations. In order to effectively fight wildlife trafficking and reduce the strain on the BDF, the GoB desires to employ a whole-of-government approach that combines inter-agency resources. Despite fiscal constraints, the BDF is well-resourced and eager to modernize its forces, as well as build its capacity through outside exercises and international partnerships. The BDF desires to deepen its partnership with the United States to prevent, mitigate, and resolve armed conflict; modernize its force capabilities; counter transnational threats; and, advance regional security cooperation.

Required Experience/Skills/Capabilities:

- Broad OSD, Joint Staff or COCOM level policy and planning development, coordination, oversight and management.
- Demonstrated experience developing multi-year plans, requirements and/or programming.
- The incumbent should have experience in the Office of the Secretary of Defense, Joint Staff, or COCOM Headquarters, ideally in defense strategy, planning or force development capacities.
- Proven experience working in support of Deputy Assistant Secretary-level / two-star military leader offices and organizations, preferably higher.
- Experience with articulating and advocating DoD plans and requirements to other U.S. agencies or Congress is desired.
- Experience with the development, coordination, and implementation of peacekeeping policy.
- Familiarity with U.S. security cooperation and assistance programs such as FMS, FMF, ACOTA, and GPOI.

Desired Experience/Skills/Capabilities

- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders from multiple functional areas.
- Proven success in individual and organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Experience coordinating policies and strategies for the purpose of developing national-level defense capabilities.

- Must demonstrate creative problem solving skills and the ability to work independently or as part of a team.
- Applicants must be willing to immerse themselves with Botswanan counterparts and expect to travel throughout the country.
- The candidate will require exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting.
- Experience with training and working with African militaries and the ability to adapt to a diverse cultural environment.
- Familiarity with disaster readiness and preparedness planning and execution.

Specific Tasks:

- Duties will include analysis, coordination, and execution of milestones to build capabilities, routine interaction with experienced and credible Botswanan leaders, and coordination with numerous embassy officials, security cooperation officers, Botswanan civilian and military leaders, and international development organizations.
- Facilitate the BDF's strategic planning to focus on building strong linkages between policy, strategy, and resources; instilling the financial discipline to build a balanced, affordable and sustainable force; and, strengthening decision-making processes to focus resources on the most important capabilities.
- Assist the BDF with the development of peacekeeping policy and force modernization to facilitate BDF participation in international peacekeeping operations.
- Facilitate the creation of a "Wildlife Trafficking Task Force" incorporating the Botswanan interagency.
- Assist the BDF in the development of doctrine that is compatible with U.S. defense doctrine.
- Advance and support other security cooperation efforts, such as improving the sustainability of U.S. military sales and FMF activities, coordinating and harmonizing other institutional capacity building efforts, and identifying opportunities to improve the integration of IMET, regional center and other education & training programs with their advisory efforts.

Additional Requirements:

- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, preparation and a 12 month Temporary Change of Station (TCS) assignment.

Interested applicants should submit a cover letter, résumé, and SF-50 to the MoDA Program Office at DSCA-MODA@dsc.mil