

Bosnia and Herzegovina MoDA Position Description

COCOM: EUCOM

Location: Sarajevo, Bosnia

Function: Aviation Maintenance

Tour length: 12 months

Clearance: SECRET

Title: Senior Advisor

Grade: GS-14/15

Background: The Bosnia and Herzegovina (BiH) Ministry of Defense (MoD) desires to strengthen the structural underpinnings of their aviation program by increasing its operational readiness, safety, and responsiveness. A properly functioning air force will promote the MoD's ability to support two core missions: 1) Provide aviation support to BiH state institutions (Medical, law enforcement and border control) and 2) Provide aviation response for emergencies and civil disasters.

Requirement: The advisor will provide expertise on aviation maintenance management to include: planning and resourcing maintenance personnel, spare parts and consumables, program level planning and requirements for training and personnel, budgeting and airframe modernization planning. The advisor will make recommendations to the MoD on necessary changes and modifications to their current aviation maintenance management system in order to make it viable and effective. The advisor will also provide expertise and advice on the implementation of these recommendations. The desired candidate will have in depth knowledge and experience as an Aviation Maintenance Supervisor in a medium to large aviation organization. Applicant must have extensive knowledge of aviation maintenance and logistics support programs, to include logistics plans, procedures, and related documents. Candidate must have experience formulating plans and policies pertaining to aircraft maintenance management. Knowledge of budget development and execution, project cost management, and Contract Officer Technical Representative (COTR) experience preferred. Familiarity with Foreign Military Sales (FMS) and acquisition of major weapon systems is desired.

Desired Skills/Capabilities:

- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders from multiple functional areas.
- Proven success in individual and organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.
- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Experience coordinating policies and strategies for the purpose of developing national-level defense capabilities.

- Must demonstrate creative problem solving skills and the ability to work independently or as part of a team.
- Applicants must be willing to immerse themselves with BiH MoD counterparts and expect to travel throughout the country.
- The candidate will require exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting.
- Experience with training and working with Balkan or Eastern European militaries is desired.
- Strong interest in learning a foreign language and ability to adapt to a diverse cultural environment.
- Knowledge of Serbo-Croatian language desired, but not required.

Specific Tasks:

- Develop, coordinate, and implement comprehensive aircraft maintenance support systems and procedures for the BiH MoD.
- Provide guidance regarding aviation maintenance, logistics activities and personnel.
- Support the development, review, and synchronization of overall aviation maintenance strategy and policy to prioritize and plan for the development of required aviation maintenance capabilities.
- Act as the principal advisor to the BiH MoD for all matters concerning aviation maintenance.
- Ensure that aviation maintenance concepts and strategies proposed to the BiH MoD are developed holistically, based on guidance from MoD leadership, developed in conjunction with stakeholders, and impacts on other areas are understood, controlled and planned.

Additional requirements:

- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent will be detailed from their home organization for a period of 15 months to include training, preparation and a 12 month Temporary Change of Station (TCS) assignment.

If you have any questions about the MoDA Program or the BiH Advisor position, contact John Krause at the MoDA Program Office. He can be reached at john.krause.ctr@dca.mil or (703) 607-5222.