

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2015, were as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 19 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	934	10.34	15.50	8.40
CASHIER-CHECKER	892	9.77	11.99	8.52
CUSTOMER SERVICE ASST	87	10.57	12.32	9.55
OFFICE CASHIER	15	11.80	12.91	11.01
TELLER	231	13.24	14.87	12.09
RECREATION ATTENDANT	27	9.21	9.43	8.25
DESK CLERK	174	10.11	14.12	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	66	13.11	18.80	11.38
STORE DETECTIVE	13	13.00	13.00	13.00
HEAD CUSTOMER SVC ASST	47	14.08	19.16	12.92
SECRETARY	26	17.19	20.93	12.00
ACCOUNTING TECHNICIAN	63	16.45	24.07	12.30
<b>NF - 3</b>				
DEPARTMENT MANAGER	191	15.54	19.64	13.18
EXECUTIVE SECRETARY	9	24.16	26.79	17.65

WAGE AREA : #147 Anne Arundel, Maryland  
ORDER DATE : August 10, 2015  
SURVEY : #030/031-58