

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

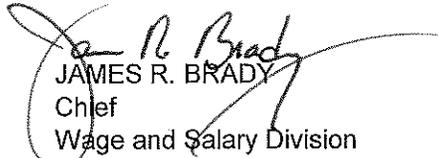
OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE O
SCHEDULE FOR INSTRUCTIONAL SYSTEM SPECIALIST POSITIONS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	59,340	60,915	62,495	64,070
2	61,365	63,095	64,820	66,545
3	63,395	65,275	67,145	69,025
4	65,420	67,455	69,470	71,500
5	67,445	69,630	71,795	73,980
6	69,475	71,810	74,120	76,455
7	71,500	73,990	76,445	78,935
8	73,530	76,170	78,770	81,410
9	75,555	78,350	81,095	83,885
10	77,585	80,530	83,420	86,365
11	79,610	82,705	85,745	88,840
12	81,640	84,885	88,070	91,320
13	83,665	87,065	90,395	93,795
14	85,690	89,245	92,720	96,270
15	87,515	91,155	94,720	98,360
16	89,335	93,065	96,715	100,445
17	91,160	94,975	98,715	102,530
18	92,985	96,885	100,710	104,615

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015


JAMES R. BRADY
Chief
Wage and Salary Division