

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

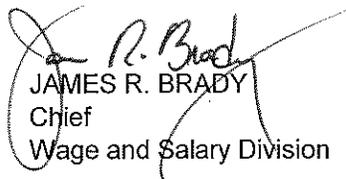
OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	51,550	52,900	54,250	55,600	56,950	58,300	59,650
2	52,905	54,380	55,860	57,335	58,815	60,290	61,770
3	54,260	55,860	57,470	59,070	60,680	62,280	63,890
4	55,615	57,340	59,080	60,805	62,545	64,270	66,010
5	56,970	58,820	60,690	62,540	64,410	66,260	68,130
6	58,325	60,300	62,300	64,275	66,275	68,250	70,250
7	59,680	61,780	63,910	66,010	68,140	70,240	72,370
8	61,035	63,260	65,520	67,745	70,005	72,230	74,490
9	62,390	64,740	67,130	69,480	71,870	74,220	76,610
10	63,745	66,220	68,740	71,215	73,735	76,210	78,730
11	65,100	67,700	70,350	72,950	75,600	78,200	80,850
12	66,455	69,180	71,960	74,685	77,465	80,190	82,970
13	67,810	70,660	73,570	76,420	79,330	82,180	85,090
14	69,165	72,140	75,180	78,155	81,195	84,170	87,210
15	70,500	73,550	76,665	79,715	82,830	85,880	88,995
16	71,835	74,960	78,150	81,275	84,465	87,590	90,780
17	73,170	76,370	79,635	82,835	86,100	89,300	92,565
18	74,505	77,780	81,120	84,395	87,735	91,010	94,350

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015


JAMES R. BRADY
Chief
Wage and Salary Division