

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

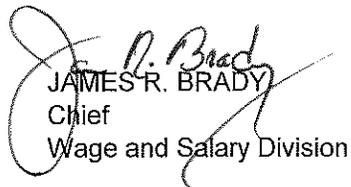
OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	46,735	48,085	49,435	50,785	52,135	53,485	54,835
2	48,090	49,565	51,045	52,520	54,000	55,475	56,955
3	49,445	51,045	52,655	54,255	55,865	57,465	59,075
4	50,800	52,525	54,265	55,990	57,730	59,455	61,195
5	52,155	54,005	55,875	57,725	59,595	61,445	63,315
6	53,510	55,485	57,485	59,460	61,460	63,435	65,435
7	54,865	56,965	59,095	61,195	63,325	65,425	67,555
8	56,220	58,445	60,705	62,930	65,190	67,415	69,675
9	57,575	59,925	62,315	64,665	67,055	69,405	71,795
10	58,930	61,405	63,925	66,400	68,920	71,395	73,915
11	60,285	62,885	65,535	68,135	70,785	73,385	76,035
12	61,640	64,365	67,145	69,870	72,650	75,375	78,155
13	62,995	65,845	68,755	71,605	74,515	77,365	80,275
14	64,350	67,325	70,365	73,340	76,380	79,355	82,395
15	65,685	68,735	71,850	74,900	78,015	81,065	84,180
16	67,020	70,145	73,335	76,460	79,650	82,775	85,965
17	68,355	71,555	74,820	78,020	81,285	84,485	87,750
18	69,690	72,965	76,305	79,580	82,920	86,195	89,535

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015


JAMES R. BRADY
Chief
Wage and Salary Division