

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VA 22350-1100

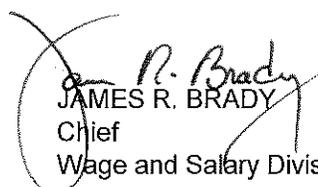
OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	42,370	43,720	45,070	46,420	47,770	49,120	50,470
2	43,725	45,200	46,680	48,155	49,635	51,110	52,590
3	45,080	46,680	48,290	49,890	51,500	53,100	54,710
4	46,435	48,160	49,900	51,625	53,365	55,090	56,830
5	47,790	49,640	51,510	53,360	55,230	57,080	58,950
6	49,145	51,120	53,120	55,095	57,095	59,070	61,070
7	50,500	52,600	54,730	56,830	58,960	61,060	63,190
8	51,855	54,080	56,340	58,565	60,825	63,050	65,310
9	53,210	55,560	57,950	60,300	62,690	65,040	67,430
10	54,565	57,040	59,560	62,035	64,555	67,030	69,550
11	55,920	58,520	61,170	63,770	66,420	69,020	71,670
12	57,275	60,000	62,780	65,505	68,285	71,010	73,790
13	58,630	61,480	64,390	67,240	70,150	73,000	75,910
14	59,985	62,960	66,000	68,975	72,015	74,990	78,030
15	61,320	64,370	67,485	70,535	73,650	76,700	79,815
16	62,655	65,780	68,970	72,095	75,285	78,410	81,600
17	63,990	67,190	70,455	73,655	76,920	80,120	83,385
18	65,325	68,600	71,940	75,215	78,555	81,830	85,170

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015


 JAMES R. BRADY
 Chief
 Wage and Salary Division