

PAYLINES

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DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE WAGE AND SALARY BRANCH - NAF PAY SYSTEMS

FY 2013 WAGE SCHEDULES ON HOLD

President Obama is expected to sign a Continuing Resolution (CR) this week to keep the federal government operating through March 27, 2013. The CR contains a provision to extend the Federal pay freeze through April. We don't know how this will affect the Federal Wage System (FWS) Crafts and Trades (CT) schedules with effective dates in early to mid Fiscal Year 2013, other than that their issuance is likely to be delayed. There are provisions that must be worked out before schedules can be issued. So although the staff will have completed the analysis and processing of the survey results, the schedules cannot be issued until appropriate directives are issued by the Office of Personnel Management.

NPS SCHEDULES

As you know, the NAF Pay System (NPS) schedules that implement adjustments to pay

bands NF-1, NF-2, and the minimum of NF-3, based on the annual locality wage survey, and upper band adjustments based on changes to the General Schedule, were affected by the pay freeze also. We are waiting on guidance to determine how and when those FY13 schedules should be implemented as well.

**WE WILL CONTINUE TO
MONITOR THE
SITUATION AS IT
UNFOLDS AND KEEP
YOU INFORMED AS WE
LEARN MORE.**

CHANGES TO STATE MINIMUM WAGE

Nine states (Arizona, Colorado, Florida, Missouri, Montana, Ohio, Oregon, Vermont, and Washington) have provisions to adjust the state minimum wage annually for inflation using the Consumer Price Index (CPI). We will continue to stay abreast on the legislation and report any changes in a future *Paylines* newsletter.



DON'T FORGET –

WE MOVED!

Our agency, DCPAS, relocated to Alexandria, Virginia in June due to BRAC regulations. We love our new space!

Please remember to use our new address when sending written correspondence:

**Defense Civilian Personnel
Advisory Service (DCPAS)
Compensation Division -
Wage & Salary Branch
Attn: NAF Pay Systems
4800 Mark Center Dr, Ste #05G21
Alexandria, Virginia 22350-1100**

Our new main phone number is 571-372-1579. The staff has direct numbers with voice-mail as well. Please call or e-mail if you have any questions. Our general e-mail box is TechStaff@cpms.osd.mil.

HAIL AND FAREWELL

We would like to extend a warm welcome to Meghan Stenzel, Erika Arnold, and Adriana Arango who joined the Technical Staff over the summer and farewell to Gary Kistner who recently got promoted to the Senior Analyst position with our Appropriated Funds staff.