DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

October 29, 2013

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL (G-1), ATTN: DAPE-CP-PPD
2461 EISENHOWER AVENUE (HOFFMAN 1, RM 152)
ALEXANDRIA, VA 22331

SUBJECT: Missouri River Power Rate Schedule (AC-D800)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, the attached schedule of wages is effective October 20, 2013. The pay freeze prohibits statutory pay adjustments for most Federal civilian employees. This extends to the employees in the jobs listed on the attached wage schedule at the following hydroelectric power plants operated by the Missouri River Division, Corps of Engineers:

Fort Peck	Fort Randall
Garrison	Gavins Point
Oahe	Stockton
Big Bend	Harry S. Truman

Rates shown on the schedule for Trainees I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will advance to the rate of that job.

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Branch will be required for the following actions:

a. Changes in the rates of schedule

b. Changes in the classification of jobs on the schedule

c. Addition of other jobs to the schedule

d. Authorization of the schedule to other hydroelectric power plants

James R. Brady
Chief
Wage and Salary Branch

Attachment:
Power Rate Schedule

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY BRANCH
ALEXANDRIA, VA 22350-1100

MISSOURI RIVER POWER RATE SCHEDULE (AC-D800)

Issue Date: October 29, 2013

POWER PLANT JOB	*RATE*
Maintenance & Remote Ops. Supv.	$42.86
Maintenance & Operations Supv.	42.06
Operations Foreman	42.06
Maintenance Foreman	42.06
Power Plant Senior Controller	41.46
Power Plant Shift Operator	41.08
Power Plant Senior Electrician	41.08
Power Plant Senior Mechanic	41.08
Power Plant Sr. Electronics Mech.	41.08
Power Plant Controller	38.24
Power Plant Operator	37.86
Power Plant Electrician	37.86
Power Plant Mechanic	37.86

POWER PLANT JOB	*RATE*
Power Plant Electronics Mechanic	$39.94
Power Plant Ctrl. & Instrumentation Mech.	39.94
Power Plant Operator Trainee IV	35.21
Power Plant Electrician Trainee IV	35.21
Power Plant Mechanic Trainee IV	35.21
Power Plant Electronics Mech. Trainee IV	35.21
Power Plant Operator Trainee III	31.42
Power Plant Electrician Trainee III	31.42
Power Plant Mechanic Trainee III	31.42
Power Plant Electronics Mech. Trainee III	31.42
Power Plant Electrician Trainee II	28.02
Power Plant Operator Trainee II	28.02
Power Plant Trainee II	28.02
Power Plant Trainee I	24.23

PREMIUM PAY

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.

2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.

3. SUNDAY PAY - Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, **except when working under an AWS (compressed) schedule**, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.

4. SHIFT DIFFERENTIAL - None.

5. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

6. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

7. "LIVE-LINE MAINTENANCE" PAY - "Live-line maintenance" pay will be paid at the rate of $2.00 per hour in addition to the base hourly rate of pay for actual hours worked.

CONDITIONS FOR PAYMENT

"LIVE-LINE MAINTENANCE" PAY - Employees performing "live-line maintenance" on transmission lines or facilities energized at 34,500 volts or higher phase-to-phase. This premium shall apply to all members of the crew participating in the work. "Live-line maintenance" is understood to mean crew-type maintenance activities by means of formal hot stick and/or barehanded procedures, and does not apply to any work performed under de-energized conditions. Energized work during formal live-line training programs shall be considered "live-line maintenance."

Effective Date: October 20, 2013
Supersedes schedule issued April 10, 2013

James R. Brady
Chief
Wage and Salary Branch