DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

November 24, 2015

MEMORANDUM FOR DEPARTMENT OF THE ARMY, MANPOWER AND RESERVE AFFAIRS, ATTN: DAPE-CP-PPD, 200 STOVALL STREET, ALEXANDRIA, VA 22332

SUBJECT: Southwest Power Rate Schedule (AC-A800)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective November 29, 2015, to employees in listed jobs at the following hydroelectric power plants operated by the Southwestern Division and Lower Mississippi Valley Division, Corps of Engineers:

Beaver	Denison	Sam Rayburn
Bull Shoals	Eufaula	Whitney
Dardanelle	Ft. Gibson	Blakely Mountain
Greers Ferry	Robert S. Kerr	DeGray
Norfork	Keystone	Narrows
Table Rock	Tenkiller	Ozark
Broken Bow	Webbers Falls	Clarence Cannon

Rates shown on the schedule for Trainee I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Upon successful completion of the training and assignment to the job for which the training was given, trainees will be advanced to the rate of that job.

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Division will be required for the following actions:

1. Changes in rates of the schedule.
2. Changes in the classification of jobs on the schedule.
3. Addition of other jobs to the schedule.
4. Authorization of the schedule to other hydroelectric power plants.

James R. Brady
Chief
Wage and Salary Division

Attachment:
Power Rate Schedule

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY DIVISION
ALEXANDRIA, VIRGINIA 22350-1100

SOUTHWEST POWER RATE SCHEDULE AC-A800
SOUTHWESTERN DIVISION
LOWER MISSISSIPPI VALLEY DIVISION

Issue Date: November 24, 2015

POWER PLANT JOBS	*RATES*
Power Plant Senior Controller	$46.81
Power Plant Senior Electrician Leader	44.09
Power Plant Senior Mechanic Leader	44.09
Power Plant Shift Operator	43.69
Power Plant Senior Electrician	43.69
Power Plant Senior Mechanic	43.69
Power Plant Senior Electronics Mech.	43.69
Power Plant Operator A	40.08
Power Plant Electrician A	40.08
Power Plant Mechanic A	40.08
Power Plant Electronics Mechanic A	40.08
Power Plant Electrician B	34.47

POWER PLANT JOBS	*RATES*
Power Plant Operator Trainee IV	$37.27
Power Plant Electrician Trainee IV	37.27
Power Plant Mechanic Trainee IV	37.27
Power Plant Electronics Mech. Trainee IV	37.27
Power Plant Operator Trainee III	34.47
Power Plant Electrician Trainee III	34.47
Power Plant Mechanic Trainee III	34.47
Power Plant Electronics Mech. Trainee III	34.47
Power Plant Trainee III	34.47
Power Plant Trainee II	31.66
Power Plant Trainee I	28.86

PREMIUM PAY

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.

2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.

3. SUNDAY PAY - Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, except when working under an AWS (compressed) schedule, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.

4. SHIFT DIFFERENTIAL - None.

5. EXPLOSIVE HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

6. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

James R. Brady
Chief
Wage and Salary Division

Effective Date: November 29, 2015
Supersedes Schedule Issued: November 25, 2014