



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

July 9, 2013

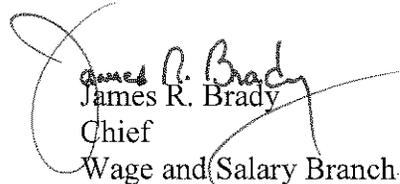
**MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD
COMPONENT INSTALLATIONS IN THE WAGE AREA OF NORFOLK-
PORTSMOUTH-NEWPORT NEWS-HAMPTON, VIRGINIA**

SUBJECT: Federal Wage System Appropriated Fund Special Rate Ranges for Aircraft Maintenance Occupations in the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area

- References:
- (a) U.S. Office of Personnel Management letter, dated September 23, 2010, which authorizes the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions in the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area. Amended March 28, 2011 to add approved WD and WN employees.
 - (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated July 9, 2013, Federal Wage System Appropriated Fund Special Rate Ranges for Aircraft Maintenance and Support Positions in the Norfolk-Portsmouth-Newport News-Hampton, Virginia (AC-A140) Wage Area.

The attached special rates have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2013-07, dated April 5, 2013, and are to be applied in accordance with references (a) and (b) above. This memorandum amends the Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Wage Area of Norfolk-Portsmouth-Newport News-Hampton, VA (reference (c)).

This authorization is effective July 14, 2013.


James R. Brady
Chief
Wage and Salary Branch

Attachments:
As stated

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ALEXANDRIA, VIRGINIA 22350-1100

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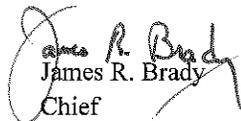
SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions in the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

- REFERENCES: (a) U.S. Office of Personnel Management letter, dated September 23, 2010, which authorized the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions as shown on the reverse side, at the 192nd Fighter Wing Virginia Air National Guard and U.S. Air Force Reserve Unit at Langley AFB, VA, U.S. Army Reserve Commands, 11th Aviation Command, U.S. Army Aviation Logistics School, U.S. Army Research Development and Engineering Command at Fort Eustis, VA, and Department of Navy Fleet Readiness Centers in Virginia Beach and Norfolk, VA. Amended March 28, 2011 to add approved WD and WN employees.
(b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
(c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated July 9, 2013, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-140R) for the Norfolk-Portsmouth-Newport News-Hampton, Virginia Wage Area.

Issued under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2013-07, dated April 5, 2013. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Norfolk-Portsmouth-Newport News-Hampton, VA Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
6	21.57	22.47	23.37	24.27	25.17	23.73	24.72	25.71	26.70	27.69	30.09	31.34	32.59	33.85	35.10	
7	23.27	24.24	25.21	26.18	27.15	25.59	26.66	27.73	28.79	29.86	31.79	33.11	34.43	35.76	37.08	
8	24.97	26.01	27.05	28.09	29.13	27.47	28.61	29.75	30.90	32.04	33.48	34.88	36.28	37.67	39.07	6
9	26.68	27.79	28.90	30.01	31.12	29.35	30.57	31.79	33.02	34.24	35.19	36.66	38.13	39.59	41.06	7
10	28.38	29.56	30.74	31.92	33.11	31.22	32.52	33.82	35.12	36.42	36.89	38.43	39.97	41.50	43.04	8
11	30.08	31.33	32.58	33.84	35.09	33.08	34.46	35.84	37.22	38.60	37.12	38.67	40.22	41.76	43.31	9
12	31.79	33.11	34.43	35.76	37.08	34.96	36.42	37.88	39.33	40.79	37.43	38.99	40.55	42.11	43.67	10
13	33.48	34.88	36.28	37.67	39.07	36.84	38.37	39.90	41.44	42.97	37.80	39.38	40.96	42.53	44.11	11
14											38.26	39.85	41.44	43.04	44.63	8
15											38.77	40.39	42.01	43.62	45.24	9
16											39.36	41.00	42.64	44.28	45.92	


James R. Brady
Chief
Wage and Salary Branch

Effective Date: July 14, 2013
Supersedes Schedule Issued: July 10, 2012

SPECIAL RATE RANGES FOR AIRCRAFT MAINTENANCE AND SUPPORT POSITIONS

192nd Fighter Wing, Virginia Air National Guard, Langley AFB, VA

U.S. Air Force Reserve Unit, Langley AFB, VA

U.S. Army Reserve Commands, 11th Aviation Command, Ft. Eustis, VA

U.S. Army Aviation Logistics School, Ft. Eustis, VA

U.S. Army Research Development and Engineering Command, Ft. Eustis, VA

Department of Navy, Fleet Readiness Center, Virginia Beach, VA

Department of Navy, Fleet Readiness Center, Norfolk, VA

<i>OCCUPATIONS</i>	<i>PAY PLAN</i>	<i>SERIES</i>	<i>GRADES</i>
Electronics Mechanic	WG	2604	10 and above
Electronic Systems Mechanic	WG	2610	08 and above
Aircraft Examiner	WD	2610	08 and above
Aircraft Electrician	WG	2892	10 and above
Aircraft Examiner	WD	2892	06 and above
Instrument Mechanic	WG	3359	10 and above
Machinist	WG	3414	08 and above
Non-Destructive Tester Inspector	WG	3705	08 and above
Aircraft Sheet Metal Mechanic	WG	3806	08 and above
Aircraft Examiner	WD	3806	06 and above
Planner and Estimator	WD	3806	08 and above
Painter	WG	4102	09 and above
Planner and Estimator (General)	WN	4701	07 and above
Aircraft Survival and Flight Equipment Repairer	WG	4818	09 and above
Power Support Systems Mechanic	WG	5378	08 and above
Ordnance Systems Mechanic	WG	6641	08 and above
Aircraft Ordnance Systems Mechanic	WG	6652	08 and above
Aircraft Pneudraulic Systems Mechanic	WG	8268	08 and above
Aircraft Engine Mechanic	WG	8602	08 and above
Aircraft Mechanic	WG	8852	08 and above
Aircraft Examiner	WD	8852	06 and above
Fabric Worker	WG	3105	07 and above

Includes related leader and supervisory positions for the occupations above.

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