

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE (AW)
ALEXANDRIA, VIRGINIA 22350-1100

Issue Date: 15 April 2014

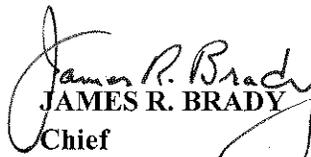
SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions at The 164th Airlift Wing, Tennessee Air National Guard, Memphis, Tennessee

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

REFERENCES: (a) U.S. Office of Personnel Management letter, dated October 8, 2004, which authorized the establishment of special rates for Aircraft Maintenance positions, including leader and supervisory positions as shown on the reverse side, at the 164th Airlift Wing, Tennessee Air National Guard in the Memphis, Tennessee Wage Area.
 (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 (c) Defense Civilian Personnel Advisory Service, Wage and Salary Division letter, dated April 15, 2014, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-124) for the Memphis, Tennessee Wage Area.

Issued under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2014-02, dated January 27, 2014. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Memphis, Tennessee Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
6	21.76	22.66	23.57	24.48	25.37	23.92	24.93	25.92	26.92	27.90	30.36	31.60	32.87	34.12	35.39
7	23.47	24.45	25.43	26.39	27.38	25.82	26.89	27.95	29.02	30.09	32.04	33.39	34.73	36.04	37.39
8	25.16	26.22	27.27	28.32	29.37	27.69	28.85	29.99	31.15	32.30	33.76	35.16	36.58	37.99	39.37
9	26.91	28.02	29.14	30.25	31.39	29.59	30.82	32.05	33.28	34.51	35.50	36.95	38.45	39.93	41.39
10	28.62	29.82	31.00	32.20	33.39	31.48	32.79	34.10	35.41	36.73	37.20	38.75	40.28	41.83	43.39
11	30.35	31.59	32.86	34.11	35.38	33.35	34.76	36.15	37.54	38.91	37.51	39.07	40.62	42.19	43.74
12	32.04	33.39	34.73	36.04	37.39	35.25	36.73	38.17	39.66	41.12	37.90	39.50	41.06	42.63	44.21
13	33.76	35.16	36.58	37.99	39.37	37.14	38.70	40.23	41.77	43.32	38.41	40.00	41.63	43.20	44.81
14											38.99	40.62	42.24	43.87	45.49


JAMES R. BRADY
 Chief
 Wage and Salary Division

Effective Date: 20 April 2014

Supersedes Schedule Issued: 16 April 2013

**SPECIAL RATE RANGES FOR AIRCRAFT MAINTENANCE AND SUPPORT POSITIONS
164th Airlift Wing, Tennessee Air National Guard, Memphis, Tennessee**

Occupations	Pay Plan	Series	Grades
Aircraft Electronic Mechanic	WG	2604	11/12
Electronic Integrated Systems Mechanic	WG	2610	11/12/13
Aircraft Electrician	WG	2892	10
Fabric Worker (Survival Equipment)	WG	3105	09/10
Machinist	WG	3414	11/12
Non-destructive Inspection	WG	3705	10/11
Aircraft Sheet Metal Mechanic	WG	3806	10
Aircraft Survivability & Flight Equipment Repairer	WG	4818	09
Power Support Systems Mechanic (AGE)	WG	5378	10
Fuel Distribution Worker	WG	5413	08
Air Cargo Specialist	WG	5201	10
Ordnance Systems Mechanic	WG	6641	06
Tool and Parts Attendant	WG	6904	06
Aircraft Pneudraulics Systems Mechanic (Fuels & Hydraulics)	WG	8268	10/11
Aircraft Engine Mechanic	WG	8602	10
Aircraft Worker	WG	8852	08
Aircraft Mechanic	WG	8852	10/12

Includes related leader and supervisory positions for the occupations above.

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