



**DEPARTMENT OF DEFENSE**  
**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1100

July 9, 2013

MEMORANDUM FOR DEPARTMENT OF VETERANS AFFAIRS, CACG,  
OFFICE OF HUMAN RESOURCES MANAGEMENT  
DEPARTMENT OF AGRICULTURE, OFFICE OF THE ASSISTANT  
SECRETARY FOR ADMINISTRATION, OFFICE OF HUMAN  
RESOURCES

SUBJECT: Federal Wage System Appropriated Fund Special Rate Ranges for Maintenance and Support Positions in the Central North Carolina Wage Area (AC 099)

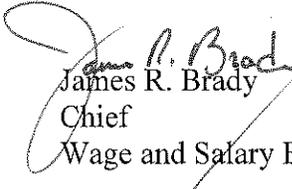
References: (a) U.S. Office of Personnel Management letter, dated August 19, 2002, authorizes establishment of special rates for maintenance and support positions, and related leader and supervisory positions in the Central North Carolina Wage Area (AC 099).

(b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges under the Federal Wage System.

(c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated July 9, 2013, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Wage Area of Central North Carolina.

The following special rates have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2013-07, dated April 5, 2013, and are to be applied in accordance with references (a) and (b) above. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Central North Carolina Wage Area (reference (c)) are amended to provide the attached special rates for Maintenance and Support Positions and related supervisory positions at the identified Department of Veterans Affairs (VA) and Department of Agriculture (USDA) activities.

This authorization is effective July 14, 2013.

  
James R. Brady  
Chief  
Wage and Salary Branch

Attachment:  
As stated

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VIRGINIA 22350-1100**

**ISSUE DATE:** July 9, 2013

**SUBJECT:** Federal Wage System Special Wage Rates for Maintenance and Support Positions in the Central North Carolina Wage Area

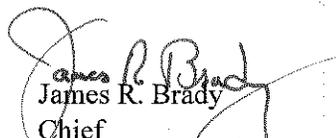
**TO:** DEPARTMENT OF VETERANS AFFAIRS AND DEPARTMENT OF AGRICULTURE IN THE AREA

**REFERENCES:** (a) U.S. Office of Personnel Management letter, dated August 19, 2002, which authorizes the establishment of special rates for Maintenance and Support Positions, listed on the reverse side, at the following locations in the Central North Carolina wage area (AC 099):

- (1) Department of Veterans Affairs, Veterans Affairs Medical Center, Durham, NC
- (2) Department of Agriculture, Forest Service, Southern Research Station, Durham, NC
- (3) Department of Agriculture, Agriculture Research Service, South Atlantic Area, Raleigh, NC
- (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
- (c) DoD Civilian Personnel Management Service, Wage and Salary Division letter, dated July 9, 2013, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Wage Area of Central North Carolina.

Issued under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2013-07, dated April 5, 2013. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Central North Carolina Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
8	20.20	21.04	21.87	22.74	23.57	22.22	23.16	24.07	25.00	25.93	27.07	28.19	29.32	30.46	31.58
9	21.51	22.41	23.30	24.19	25.08	23.65	24.64	25.62	26.60	27.58	28.33	29.52	30.70	31.86	33.06
10	22.82	23.79	24.71	25.67	26.61	25.09	26.15	27.18	28.23	29.27	29.66	30.90	32.12	33.37	34.60
11	24.11	25.11	26.14	27.14	28.13	26.53	27.63	28.75	29.86	30.96					

  
James R. Brady  
Chief  
Wage and Salary Branch

Effective date: July 14, 2013  
Supersedes Schedule Issued: July 10, 2012

Issued: July 9, 2013

**SPECIAL RATE RANGES FOR MAINTENANCE AND SUPPORT POSITIONS  
CENTRAL NORTH CAROLINA WAGE AREA**

<b>Occupations</b>	<b>Pay Plan</b>	<b>Series</b>	<b>Grades</b>
Air Conditioning Equipment Mechanic	WG	5306	10/11
Maintenance Worker	WG	4749	08/10
Utility Systems Repairer-Operator	WG	4742	10
Carpenter	WG	4607	09
Pipefitter	WG	4204	10

Includes related leader and supervisory positions for the occupations above.