

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VIRGINIA 22350-1100**

**Issue Date:** May 27, 2014

**SUBJECT:** Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions Northern New York.

**TO:** COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

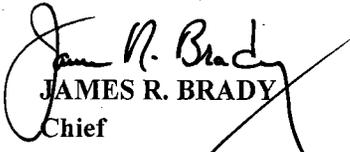
**REFERENCES:** (a) U.S. Office of Personnel Management letter, dated April 16, 2009, which authorized the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions as shown on the reverse side, at the Vermont Air National Guard Base in the Northern New York Wage Area.

(b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.

(c) Defense Civilian Personnel Advisory Service, Wage and Salary Division letter, dated May 27, 2014, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-095R) for the Northern New York Wage Area.

Issued under authority of DoD Instruction 5120.39, dated September 11, 2008, subject to the limitations contained in CPM 2014-02, dated January 27, 2014. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Northern New York Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
6	19.16	19.97	20.77	21.57	22.37	21.09	21.96	22.84	23.72	24.60	26.75	27.85	28.96	30.08	31.19
7	20.68	21.55	22.41	23.28	24.12	22.76	23.70	24.65	25.60	26.55	28.25	29.43	30.60	31.78	32.95
8	22.19	23.11	24.04	24.96	25.89	24.42	25.43	26.45	27.47	28.49	29.76	31.00	32.24	33.48	34.72
9	23.71	24.70	25.69	26.67	27.66	26.07	27.16	28.25	29.34	30.43	31.27	32.59	33.89	35.19	36.49
10	25.22	26.28	27.33	28.37	29.43	27.75	28.90	30.05	31.21	32.37	32.79	34.15	35.53	36.89	38.25
11	26.74	27.84	28.95	30.07	31.18	29.41	30.63	31.85	33.07	34.30	33.25	34.64	36.03	37.42	38.79
12	28.25	29.43	30.60	31.78	32.95	31.07	32.37	33.66	34.96	36.25	33.86	35.26	36.68	38.08	39.51
13	29.76	31.00	32.24	33.48	34.72	32.74	34.10	35.48	36.83	38.19	34.62	36.06	37.50	38.95	40.38
14											35.51	36.98	38.47	39.94	41.43
15											36.54	38.06	39.59	41.10	42.63
16											37.71	39.28	40.86	42.44	44.00

  
**JAMES R. BRADY**  
 Chief  
 Wage and Salary Division

**Effective Date:** June 1, 2014

**Supersedes Schedule Issued:** May 28, 2013

SPECIAL RATES FOR DESIGNATED AIRCRAFT MAINTENANCE OCCUPATIONS LOCATED AT:  
 158<sup>th</sup> Fighter Wing (ACC) Vermont ANG Aircraft Maintenance Facility in South Burlington, VT

<b>OCCUPATIONS</b>	<b>PAY PLAN</b>	<b>SERIES</b>	<b>GRADES</b>				
Electronics Mechanic	WG	2604	05	08	10	11	12
Electronic Integrated Systems Mechanic	WG	2610	08	10	12	13	
Aircraft Electrician	WG	2892	10	11	12		
Fabric Worker	WG	3105	08	09	10		
Machining	WG	3414	10	11	12		
Non-Destructive Testing	WG	3705	10	11			
Sheet Metal Mechanic	WG	3806	10	11			
Aircraft Survival Equipment Repair	WG	4818	10				
Powered Support Systems Mechanic	WG	5378	10	11			
Fuel Distribution Systems Worker	WG	5413	06	08			
Ordnance Equipment Mechanic	WG	6641	10				
Aircraft Ordnance Systems Mechanic	WG	6652	10	11			
Tools & Parts Attending	WG	6904	05	06			
Aircraft Pneudraulic Systems Mechanic	WG	8268	10	11			
Aircraft Engine Mechanic	WG	8602	05	08	10		
Aircraft Mechanic	WG	8852	08	10	11	12	
Electronic Intg. System Mechanic Supervisor	WS	2310	13				
Fabrication Supervisor	WS	3401	10				
Aircraft Maintenance Supervisor	WS	8801	14				

Includes related leader and supervisory positions for the occupations above

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