

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ALEXANDRIA, VIRGINIA 22350-1100**

Issue Date: 6 August 2013

SUBJECT: Federal Wage System Special Wage Rates for Aircraft Maintenance and Support Positions Central and Western Massachusetts.

TO: COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE AREA

REFERENCES: (a) U.S. Office of Personnel Management letter, dated January 26, 2009, which authorized the establishment of special rates for Aircraft Maintenance Positions, including leader and supervisory positions as shown on the reverse side, at the Westover Air Reserve Base and Barnes Air National Guard Base in the Central and Western Massachusetts Wage Area.
 (b) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 (c) Defense Civilian Personnel Advisory Service, Wage and Salary Branch letter, dated August 6, 2013, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule (AC-469R) for the Central and Western Massachusetts FWS Wage Area.

Issued under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2013-07, dated April 5, 2013. The Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Central and Western Massachusetts Wage Area (reference (c)) are amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES				
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5
6	21.35	22.24	23.14	24.02	24.92	23.49	24.47	25.45	26.43	27.40	29.79	31.03	32.27	33.50	34.75
7	23.04	24.00	24.96	25.93	26.88	25.35	26.41	27.46	28.52	29.57	31.47	32.78	34.10	35.41	36.72
8	24.72	25.75	26.79	27.82	28.85	27.19	28.33	29.46	30.59	31.73	33.16	34.54	35.92	37.30	38.68
9	26.42	27.51	28.60	29.71	30.81	29.05	30.27	31.47	32.69	33.90	34.83	36.29	37.75	39.19	40.65
10	28.09	29.27	30.43	31.60	32.77	30.90	32.19	33.47	34.76	36.05	36.53	38.05	39.57	41.09	42.61
11	29.78	31.02	32.26	33.49	34.74	32.76	34.13	35.48	36.85	38.22	36.87	38.40	39.94	41.48	43.01
12	31.46	32.77	34.09	35.40	36.71	34.61	36.05	37.50	38.93	40.38	37.33	38.88	40.44	42.00	43.55
13	33.15	34.53	35.91	37.29	38.67	36.46	37.99	39.51	41.03	42.55	37.86	39.44	41.01	42.59	44.16
14											38.47	40.07	41.67	43.26	44.87
15											39.24	40.88	42.51	44.14	45.78
16											40.11	41.78	43.46	45.12	46.80


JAMES R. BRADY
 Chief
 Wage and Salary Branch

Effective Date: 11 August 2013
Supersedes Schedule Issued: 7 August 2012

SPECIAL RATES FOR DESIGNATED AIRCRAFT MAINTENANCE OCCUPATIONS
 LOCATED AT:
 439TH ALF WG (AFRES), WESTOVER ARB, MA
 ARMY AVIATION SUPPORT FACILITY #2 AND 104TH TACTICAL FIGHTER GROUP,
 BARNES ANGB, WESTFIELD, MA

<i>OCCUPATIONS</i>	<i>PAY PLAN</i>	<i>SERIES</i>	<i>GRADES</i>
Electronics Equipment Specialist	WG	2601	10/11/12
Electronics Mechanic	WG	2604	10/11/12
Electronic Integrated Systems Mechanic	WG	2610	11/12/13
Aircraft Electrician	WG	2892	09/10/11
Fabric Worker	WG	3105	08/09/10
Instrument Mechanic	WG	3359	10/11
Fabrication Supervisor	WS	3401	10
Machinist (Welder)	WG	3414	10/11/12
Welder	WG	3703	10
Nondestructive Test Mechanic	WG	3705	10/11
Sheet Metal Mechanic (Aircraft)	WG	3806	08/09/10/11
Painter (Aircraft)	WG	4102	09
Aircraft Survival & Flight Equipment Repairer	WG	4818	08/09/10/11
Powered Support Systems Mechanic	WG	5378	08/09/10/11
Fuel Distribution Systems Worker	WG	5413	08
Testing Equipment Operator	WG	5439	10/11
Munitions Examiner	WG	6501	07
Ordnance Equipment Mechanic	WG	6641	10/11
Aircraft Ordnance Systems Mechanic	WG	6652	09/10/11
Material Expeditor	WG	6910	07
Aircraft Pneudraulic Systems Mechanic	WG	8268	09/10/11
Aircraft Engine Mechanic	WG	8602	09/10/11
Aircraft Overhaul Production Supervisor	WS	8801	09/10/11/12/13
Aircraft Overhaul Supervisor	WS	8801	09/10/11/12/13/14/16
Aircraft Propeller Mechanic	WG	8810	10/11
Aircraft Worker	WG	8852	08/10
Aircraft Worker Inspector	WG	8852	11/12
Aircraft Mechanic	WG	8852	09/10/11/12/14

Includes related leader and supervisory positions for the occupations above.

Issued: August 6, 2013