

**NOTICE OF HEARING  
FEDERAL WAGE SYSTEM WAGE SURVEY**

**WAGE AREA:** Norfolk-Portsmouth-Newport News      **SURVEY TO BE CONDUCTED DURING:** May 2014  
Hampton, Virginia.

**TIME AND DATE  
OF HEARING:**

January 28, 2014  
8:00- 12:30

**LOCATION OF HEARING:** OCHR Building, Large Training Room  
Bldg 491, Norfolk Naval Shipyard, Portsmouth,  
VA 23709

**PURPOSE:** A hearing will be held to permit the presentation of recommendations and supporting evidence by local organizations and individuals concerning the area definition as well as the industries, establishments, and jobs to be surveyed. Any recommendations and supporting evidence must be presented in writing to the Local Wage Survey Committee at or before the hearing. The Local Wage Survey Committee is not authorized to hear or to act upon job classification complaints. Any group representatives or individuals desiring to appear at the hearing should contact the Local Wage Survey Committee for an appointment at the following address:

**CHAIRMAN:** KELLY WILKEN

**PHONE:** 757-396-3138

**ADDRESS:** Fleet HRO, Code 20, Norfolk Naval Ship Yard, Bldg 65, Portsmouth, VA 23709

The survey will include establishments in the following industries: Manufacturing, Transportation, Communications, Public Utilities, and Wholesale Trade. Firms must have at least 50 employees and be willing to participate.

**GRADES AND TITLES OF REQUIRED SURVEY JOBS**

1 Janitor (Light)	5 Warehouse Worker	7 Truck Driver (Heavy)	10 Automotive Mechanic	11 Electronics Mechanic
2 Janitor (Heavy)	5 Forklift Operator	8 Machine Tool Operator II	10 Sheet Metal Mechanic	13 Toolmaker
2 Material Handler	5 Material Handling	9 Machine Tool Operator I	10 Pipefitter	
3 Maintenance Laborer	Equipment Operator	9 Carpenter	10 Welder	
4 Packer	6 Truck Driver (Medium)	10 Electrician	10 Machinist	

The wage area is defined by the U.S. Office of Personnel Management (OPM) as follows:

**SURVEY AREA**

Virginia (cities) Chesapeake, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, Williamsburg  
Virginia (counties) Gloucester, James City, York  
North Carolina Currituck

**AREA OF APPLICATION: SURVEY AREA PLUS THE FOLLOWING AREAS NOT SURVEYED**

Virginia (cities) Franklin  
Virginia (counties): Accomack, Isle of Wight, Mathews, Northampton, Southampton, Surry  
North Carolina: Camden, Chowan, Gates, Pasquotank, Perquimans  
Maryland Assateague Island part of Worcester

Each Local Activity must post this notice on its bulletin board for at least 10 work days prior to the scheduled date of the hearing.  
(OPM Operating Manual, Federal Wage System, Subchapter S5-6c.)