

**NOTICE OF HEARING  
FEDERAL WAGE SYSTEM WAGE SURVEY**

**WAGE AREA:** Eastern Tennessee

**SURVEY TO BE CONDUCTED DURING:** February 2013

**TIME AND DATE OF HEARING:** October 29, 2012 at 10:00 a.m.

**LOCATION OF HEARING:** Building 200, D227 (QM)

VA Medical Center

Mountain Home (Johnson City) TN

**PURPOSE:** A hearing will be held to permit the presentation of recommendations and supporting evidence by local organizations and individuals concerning the area definition as well as the industries, establishments, and jobs to be surveyed. Any recommendations and supporting evidence must be presented in writing to the Local Wage Survey Committee at or before the hearing. The Local Wage Survey Committee is not authorized to hear or to act upon job classification complaints. Any group representatives or individuals desiring to appear at the hearing should contact the Local Wage Survey Committee for an appointment at the following address:

**CHAIRPERSON:** Tammy D. Cash, Human Resources Specialist

**PHONE:** 423-926-1171 x2450

**ADDRESS:** HRMS (05) PO Box 4000, Mountain Home, TN 37684

The survey will include establishments in the following industries: Manufacturing, Transportation, Communications, Public Utilities, and Wholesale Trade. Firms must have at least 50 employees and be willing to participate.

**GRADES AND TITLES OF REQUIRED SURVEY JOBS**

1 Janitor (Light)	5 Warehouse Worker	7 Truck Driver (Heavy)	10 Automotive Mechanic	11 Electronics Mechanic
2 Janitor (Heavy)	5 Forklift Operator	8 Machine Tool Operator II	10 Sheet Metal Mechanic	13 Toolmaker
2 Material Handler	5 Material Handling	9 Machine Tool Operator I	10 Pipefitter	
3 Maintenance Laborer	Equipment Operator	9 Carpenter	10 Welder	
4 Packer	6 Truck Driver (Medium)	10 Electrician	10 Machinist	

The wage area is defined by the U.S. Office of Personnel Management (OPM) as follows:

**SURVEY AREA**

Tennessee: Carter, Hawkins, Sullivan, Unicoi, Washington

Virginia (city): Bristol

Virginia (counties): Scott, Washington

**AREA OF APPLICATION: SURVEY AREA PLUS THE FOLLOWING AREAS NOT SURVEYED**

Tennessee: Cocke, Greene, Hancock, Johnson

Virginia: Buchanan, Grayson, Lee, Russell, Smyth, Tazewell

North Carolina: Alleghany, Ashe, Watauga

Kentucky: Harlan, Letcher

Each Local Activity must post this notice on its bulletin board for at least 10 work days prior to the scheduled date of the hearing.  
(OPM Operating Manual, Federal Wage System, Subchapter S5-6c.)