

**NOTICE OF HEARING  
FEDERAL WAGE SYSTEM WAGE SURVEY**

WAGE AREA: Newburgh, New York  
TIME AND DATE OF HEARING: November 19, 2013, 8:30A.M.

SURVEY TO BE CONDUCTED DURING: March 2014  
LOCATION OF HEARING: US Military Academy, Bldg 626,  
Thomas Hall, 626 Swift Rd, 1st floor classroom, West Point, NY 10996

*\*\*In the event of inclement weather, the alternate date for the hearings will be December 10, 2013, same location and time.*

PURPOSE: A hearing will be held to permit the presentation of recommendations and supporting evidence by local organizations and individuals concerning the area definition as well as the industries, establishments, and jobs to be surveyed. Any recommendations and supporting evidence must be presented in writing to the Local Wage Survey Committee at or before the hearings. The Local Wage Survey Committee is not authorized to hear or to act upon job classification complaints. Any group representatives or individuals desiring to appear at the hearings should contact the Local Wage Survey Committee for an appointment at the following address:

CHAIRMAN: Anne Hoff  
PHONE: (845) 938-3872/3943  
ADDRESS: Civilian Personnel Advisory Center, 626 Swift Rd, West Point, NY

The survey will include establishments in the following industries: Manufacturing, Transportation, Communications, Public Utilities, and Wholesale Trade. Firms must have at least 50 employees and be willing to participate.

**GRADES AND TITLES OF REQUIRED SURVEY JOBS**

1 Janitor (Light)	5 Warehouse Worker	7 Truck Driver (Heavy)	10 Automotive Mechanic	11 Electronics Mechanic
2 Janitor (Heavy)	5 Forklift Operator	8 Machine Tool Operator II	10 Sheet Metal Mechanic	13 Toolmaker
2 Material Handler	5 Material Handling Equipment Operator	9 Machine Tool Operator I	10 Pipefitter	
3 Maintenance Laborer		9 Carpenter	10 Welder	
4 Packer	6 Truck Driver (Medium)	10 Electrician	10 Machinist	

The wage area is defined by the U.S. Office of Personnel Management (OPM) as follows:

**SURVEY AREA**

New York: Dutchess, Orange, Ulster

**AREA OF APPLICATION: SURVEY AREA PLUS THE FOLLOWING AREAS NOT SURVEYED**

New York: Delaware, Sullivan

Each Local Activity must post this notice on its bulletin board for at least 10 work days prior to the scheduled date of the hearing.

(OPM Operating Manual, Federal Wage System, Subchapter S5-6c.)