

**NOTICE OF HEARING  
FEDERAL WAGE SYSTEM WAGE SURVEY**

**WAGE AREA:** Central and Western Massachusetts

**SURVEY TO BE CONDUCTED**

**TIME AND DATE**

**DURING:** JUNE 2014

**OF HEARING:** 10:00 A.M., 18 FEB 2014

**LOCATION OF HEARING:** CIVILIAN PERSONNEL TRAINING ROOM,  
BLDG 1850, WESTOVER ARB, MA

**PURPOSE:** A hearing will be held to permit the presentation of recommendations and supporting evidence by local organizations and individuals concerning the area definition as well as the industries, establishments, and jobs to be surveyed. Any recommendations and supporting evidence must be presented in writing to the Local Wage Survey Committee at or before the hearing. The Local Wage Survey Committee is not authorized to hear or to act upon job classification complaints. Any group representatives or individuals desiring to appear at the hearing should contact the Local Wage Survey Committee for an appointment at the following address:

**CHAIRMAN:** CATHERINE I. VOLPE-PROCTOR

**PHONE:** 413-557-3193

**ADDRESS:** 439 MSG/DPC, 975 PATRIOT AVE, WESTOVER ARB, CHICOPEE, MA 01022

The survey will include establishments in the following industries: Manufacturing, Transportation, Communications, Public Utilities, and Wholesale Trade. Firms must have at least 50 employees and be willing to participate.

**GRADES AND TITLES OF REQUIRED SURVEY JOBS**

1 Janitor (Light)	5 Warehouse Worker	7 Truck Driver (Heavy)	10 Automotive Mechanic	11 Electronics Mechanic
2 Janitor (Heavy)	5 Forklift Operator	8 Machine Tool Operator II	10 Sheet Metal Mechanic	13 Toolmaker
2 Material Handler	5 Material Handling Equipment Operator	9 Machine Tool Operator I	10 Pipefitter	
3 Maintenance Laborer		9 Carpenter	10 Welder	
4 Packer	6 Truck Driver (Medium)	10 Electrician	10 Machinist	

The wage area is defined by the U.S. Office of Personnel Management (OPM) as follows:

**SURVEY AREA**

Massachusetts

The following cities and towns in: Hampden County: Agawam, Chicopee, East Longmeadow, Feeding Hills, Hampden, Holyoke, Longmeadow, Ludlow, Monson, Palmer, Southwick, Springfield, Three Rivers, Westfield, West Springfield, Wilbraham; Hampshire County: Easthampton, Granby, Hadley, Northampton, South Hadley; Worcester County: Warren, West Warren

**AREA OF APPLICATION: SURVEY AREA PLUS THE FOLLOWING AREAS NOT SURVEYED**

Massachusetts

Bershire, Franklin, Worcester (except Blackstone and Millville.) The following towns and cities in: Hampden County: Blandford, Brimfield, Chester, Granville, Holland, Montgomery, Russell, Tolland, Wales; Hampshire County: Amherst, Belchertown, Chesterfield, Cummington, Goshen, Hatfield, Huntington, Middlefield, Pelham, Plainfield, Southampton, Ware, Westhampton, Williamsburg, Worthington; Middlesex County: Ashby, Shirley, Townsend

New Hampshire:

Belknap, Carroll, Cheshire, Grafton, Hillsborough, Merrimack, Sullivan

Vermont:

Addison, Bennington, Caledonia, Essex, Lamoille, Orange, Orleans, Rutland, Washington, Windham, Windsor

Each Local Activity must post this notice on its bulletin board for at least 10 work days prior to the scheduled date of the hearing.  
(OPM Operating Manual, Federal Wage System, Subchapter S5-6c.)