

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 16, 2016, are as follows: Average increases of 29 cents (2.6 percent) for Level 1 and 27 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	152	10.58	19.24	9.60
CASHIER-CHECKER	80	10.12	13.25	9.60
RECREATION ATTENDANT	15	10.92	14.00	9.60
DESK CLERK	48	13.12	16.22	10.93
<b>NF - 2</b>				
HEAD SALES PERSON	35	12.18	19.00	10.60
SECRETARY	13	15.80	18.40	12.04
ACCOUNTING TECHNICIAN	13	16.63	21.20	11.81
<b>NF - 3</b>				
EXECUTIVE SECRETARY	14	16.92	19.02	12.02

WAGE AREA : #167 Newport, RI  
ORDER DATE : July 11, 2016  
SURVEY : #031/037-62