

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 19, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 9 cents (0.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	137	10.60	18.85	8.20
CASHIER-CHECKER	82	9.43	12.57	8.02
DESK CLERK	81	11.56	18.52	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	9	11.84	15.22	9.20
SECRETARY	10	14.23	16.50	12.02
ACCOUNTING TECHNICIAN	6	15.94	17.28	15.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	23	13.87	18.25	12.00
EXECUTIVE SECRETARY	4	16.69	17.71	16.02
BOOKKEEPER	4	20.08	25.00	18.04

**WAGE AREA : #167 Newport, Rhode Island**  
**ORDER DATE : July 14, 2014**  
**SURVEY : #029/034-58**