

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 21, 2014, are as follows: Average increases of 5 cents (.5 percent) for Level 1 and 9 cents (.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1642	9.90	14.97	8.05
CASHIER-CHECKER	2105	8.72	13.67	8.00
CUSTOMER SERVICE ASST	131	9.25	13.68	8.21
OFFICE CASHIER	19	11.52	14.16	8.35
ACCOUNTING CLERK	16	11.50	12.50	10.05
RECREATION ATTENDANT	62	9.34	9.88	9.14
DESK CLERK	191	8.76	9.26	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	220	12.88	17.66	10.66
STORE DETECTIVE	22	11.79	15.12	9.60
HEAD CUSTOMER SVC ASST	120	12.41	14.10	10.52
SECRETARY	28	13.92	19.32	12.00
ACCOUNTING TECHNICIAN	15	15.48	17.00	13.58
<b>NF - 3</b>				
DEPARTMENT MANAGER	304	15.34	19.10	12.32

WAGE AREA : #166 Montgomery/Greene, Ohio  
 ORDER DATE : April 14, 2014  
 SURVEY : #029/033-62-B