

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1816	9.83	19.60	7.85
CASHIER-CHECKER	2161	8.58	14.28	7.85
CUSTOMER SERVICE ASST	141	9.19	13.66	7.85
OFFICE CASHIER	20	11.42	14.40	8.70
ACCOUNTING CLERK	16	11.19	12.00	10.05
RECREATION ATTENDANT	70	9.06	14.50	8.00
DESK CLERK	192	8.61	12.00	8.00
NF - 2				
HEAD SALES PERSON	232	12.96	19.75	8.15
STORE DETECTIVE	33	12.41	15.12	9.60
HEAD CUSTOMER SVC ASST	93	12.52	13.73	10.52
SECRETARY	30	13.78	18.85	10.00
ACCOUNTING TECHNICIAN	15	15.53	19.50	13.10
NF - 3				
DEPARTMENT MANAGER	292	15.52	21.90	10.37

WAGE AREA : #166 Montgomery/Greene, Ohio
ORDER DATE : April 15, 2013
SURVEY : #028/031-60-B