

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2016, are as follows: Average increases of 28 cents (3.0 percent) for Level 1 and 33 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	157	9.92	18.00	8.00
CASHIER-CHECKER	108	8.73	12.90	7.25
CUSTOMER SERVICE ASST	18	10.38	12.32	9.25
OFFICE CASHIER	9	10.53	12.12	9.25
TELLER	17	11.64	12.34	11.00
DESK CLERK	17	8.41	10.03	7.26
NF - 2				
STORE DETECTIVE	4	15.40	19.18	10.00
HEAD CUSTOMER SVC ASST	18	12.78	19.71	9.32
SECRETARY	3	17.08	19.62	15.39
ACCOUNTING TECHNICIAN	7	13.21	16.02	10.25
NF - 3				
DEPARTMENT MANAGER	61	15.27	21.44	10.90

WAGE AREA : #164 Craven, North Carolina
 ORDER DATE : March 7, 2016
 SURVEY : #031/035-60