

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2015, are as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 20 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	180	9.33	10.85	8.14
CASHIER-CHECKER	164	8.83	10.52	7.44
CUSTOMER SERVICE ASST	14	10.45	11.23	9.73
OFFICE CASHIER	8	10.65	11.20	10.40
TELLER	52	12.85	13.20	11.70
DESK CLERK	19	8.98	9.37	8.80
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	16	11.23	11.34	11.14
<b>NF - 3</b>				
DEPARTMENT MANAGER	43	15.35	17.73	14.99

WAGE AREA : #164 Craven, North Carolina  
ORDER DATE : March 9, 2015  
SURVEY : #030/034-58