

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 18, 2014, are as follows: Average increases of 19 cents (2.1 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	265	9.76	16.66	7.25
CASHIER-CHECKER	216	8.71	16.89	7.25
CUSTOMER SERVICE ASST	15	10.08	15.65	7.65
OFFICE CASHIER	23	10.93	17.04	7.85
TELLER	51	12.38	16.46	10.50
DESK CLERK	17	8.61	10.01	8.01
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	22	12.26	18.80	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	54	14.99	20.80	8.55

**WAGE AREA : #164 Craven, NC**  
**ORDER DATE : March 10, 2014**  
**SURVEY : #029/033-56**