

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	227	10.64	11.03	8.82
CASHIER-CHECKER	145	9.02	10.06	7.25
DESK CLERK	32	8.62	9.57	7.35
NF - 2				
SECRETARY	4	11.95	12.55	11.02
NF - 3				
DEPARTMENT MANAGER	65	14.65	14.84	10.58

WAGE AREA : #164 Craven, North Carolina
ORDER DATE : March 11, 2013
SURVEY : #028/032-54