

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2016, are as follows: Average increases of 32 cents (3.4 percent) for Level 1 and 31 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	409	9.98	11.76	9.00
CASHIER-CHECKER	535	9.42	10.43	9.00
CUSTOMER SERVICE ASST	30	9.69	10.13	9.41
RECREATION ATTENDANT	19	9.37	10.00	9.00
DESK CLERK	49	9.83	10.00	9.27
NF - 2				
HEAD SALES PERSON	43	11.55	12.38	11.12
STORE DETECTIVE	15	11.41	15.00	10.00
HEAD CUSTOMER SVC ASST	16	14.02	15.99	13.00
NF - 3				
DEPARTMENT MANAGER	45	14.74	16.85	12.17

WAGE AREA : #163 Niagara, New York
 ORDER DATE : May 9, 2016
 SURVEY : #031/039-61