

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	592	8.60	15.25	7.25
CASHIER-CHECKER	359	8.33	13.00	7.25
CUSTOMER SERVICE ASST	41	9.19	15.56	7.25
DESK CLERK	43	8.65	11.21	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	24	10.86	13.05	8.50
STORE DETECTIVE	5	11.25	12.90	10.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	30	13.23	18.16	9.70

WAGE AREA : #163 Niagara, NY  
ORDER DATE : May 1, 2013  
SURVEY : #028/034-56