

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2015, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 18 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2612	10.12	15.00	8.15
CASHIER-CHECKER	3118	9.11	14.66	8.15
CUSTOMER SERVICE ASST	182	9.00	12.91	8.15
OFFICE CASHIER	15	10.64	14.46	8.15
TELLER	376	12.04	18.83	8.50
RECREATION ATTENDANT	115	9.13	12.00	8.15
DESK CLERK	93	9.43	9.75	8.50
NF - 2				
HEAD SALES PERSON	162	11.65	18.09	8.65
STORE DETECTIVE	24	13.12	15.08	8.15
HEAD CUSTOMER SVC ASST	56	13.44	18.70	10.10
SECRETARY	11	14.28	15.51	13.27
ACCOUNTING TECHNICIAN	73	16.09	23.24	13.93
NF - 3				
DEPARTMENT MANAGER	297	15.11	17.85	12.15
EXECUTIVE SECRETARY	9	16.89	19.75	13.56

WAGE AREA : #162 Macomb, MI
 ORDER DATE : May 1, 2015
 SURVEY : #030/029-63-A