

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2014, are as follows: Average increases of 6 cents (0.6 percent) for Level 1 and 16 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2360	9.85	15.04	7.63
CASHIER-CHECKER	2214	8.70	12.36	7.40
CUSTOMER SERVICE ASST	321	8.49	9.82	7.81
OFFICE CASHIER	84	11.71	16.88	8.28
TELLER	265	12.00	16.46	10.75
RECREATION ATTENDANT	166	8.72	9.50	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	161	12.00	15.09	9.13
STORE DETECTIVE	61	10.28	14.00	8.60
HEAD CUSTOMER SVC ASST	122	13.26	18.38	10.65
SECRETARY	70	11.38	19.46	10.75
ACCOUNTING TECHNICIAN	41	15.20	23.00	13.36
<b>NF - 3</b>				
DEPARTMENT MANAGER	256	15.51	19.82	13.57

WAGE AREA : #162 Macomb, MI  
 ORDER DATE : May 2, 2014  
 SURVEY : #029/028-60-B