

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2016, are as follows: Average increases of 23 cents (1.9 percent) for Level 1 and 26 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	220	11.81	16.24	9.47
CASHIER-CHECKER	242	10.96	14.55	8.36
TELLER	48	14.52	15.00	13.15
DESK CLERK	136	12.73	14.88	10.75
NF - 2				
HEAD SALES PERSON	21	11.24	13.37	10.56
ACCOUNTING TECHNICIAN	17	19.15	22.82	14.00
NF - 3				
DEPARTMENT MANAGER	38	17.21	18.08	15.61

WAGE AREA : #160 Monroe, FL
ORDER DATE : January 11, 2016
SURVEY : #031/030-61