

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1870	9.65	20.42	7.79
CASHIER-CHECKER	1377	8.81	21.51	7.79
CUSTOMER SERVICE ASST	206	10.01	16.60	7.79
OFFICE CASHIER	15	11.88	13.92	8.17
TELLER	384	11.38	16.95	10.00
RECREATION ATTENDANT	40	10.75	14.02	8.94
DESK CLERK	247	9.15	12.01	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	141	12.46	17.90	9.60
STORE DETECTIVE	15	10.20	10.45	10.10
HEAD CUSTOMER SVC ASST	88	12.12	14.61	9.65
SECRETARY	16	17.64	20.25	12.30
ACCOUNTING TECHNICIAN	9	12.51	17.33	11.20
<b>NF - 3</b>				
DEPARTMENT MANAGER	336	15.12	22.58	9.70
EXECUTIVE SECRETARY	21	21.77	25.96	18.27
BOOKKEEPER	4	13.96	21.02	10.60

WAGE AREA : #159 Duval, Florida  
ORDER DATE : January 22, 2013  
SURVEY : #028/031-59-A