

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	5474	9.52	17.93	7.79
CASHIER-CHECKER	1726	8.45	14.41	7.79
CUSTOMER SERVICE ASST	324	8.62	13.17	7.79
OFFICE CASHIER	55	11.63	17.46	7.79
TELLER	898	12.23	18.62	8.50
ACCOUNTING CLERK	47	14.76	16.65	9.00
DESK CLERK	680	10.37	13.35	8.00
NF - 2				
HEAD SALES PERSON	251	11.86	17.20	8.42
STORE DETECTIVE	119	11.22	15.76	8.42
HEAD CUSTOMER SVC ASST	158	12.08	19.01	8.10
PAYROLL CLERK	11	17.23	21.64	12.02
SECRETARY	451	13.05	29.71	9.00
ACCOUNTING TECHNICIAN	190	16.93	21.74	9.00
NF - 3				
DEPARTMENT MANAGER	406	14.48	19.71	9.50
EXECUTIVE SECRETARY	52	22.85	29.80	15.89

WAGE AREA : #158 Miami-Dade, FL
ORDER DATE : January 7, 2013
SURVEY : #028/026-57