

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 7, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 18 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	938	9.83	16.45	8.25
CASHIER-CHECKER	670	9.26	14.54	8.25
CUSTOMER SERVICE ASST	83	9.49	14.20	8.25
OFFICE CASHIER	24	11.06	15.93	9.10
TELLER	115	11.64	16.00	8.50
RECREATION ATTENDANT	42	9.01	12.50	8.25
DESK CLERK	43	10.05	12.79	8.77
NF - 2				
HEAD SALES PERSON	67	11.50	14.80	8.75
STORE DETECTIVE	26	11.33	15.20	9.00
HEAD CUSTOMER SVC ASST	45	12.52	17.38	8.75
SECRETARY	15	14.34	18.90	9.80
ACCOUNTING TECHNICIAN	29	13.82	15.53	12.00
NF - 3				
DEPARTMENT MANAGER	140	14.18	19.01	10.50

WAGE AREA : #157 St. Clair, IL
ORDER DATE : April 1, 2014
SURVEY : #029/033-45-B