

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	601	9.91	15.33	8.42
CASHIER-CHECKER	564	9.48	12.35	8.25
CUSTOMER SERVICE ASST	117	9.35	12.13	8.66
OFFICE CASHIER	22	11.39	14.63	8.75
TELLER	112	11.63	14.37	9.91
RECREATION ATTENDANT	45	8.84	10.83	8.25
DESK CLERK	26	10.27	12.39	9.26
NF - 2				
HEAD SALES PERSON	153	12.77	16.19	10.44
STORE DETECTIVE	12	10.86	18.46	9.00
HEAD CUSTOMER SVC ASST	51	12.41	13.66	8.75
SECRETARY	6	12.63	14.64	10.50
ACCOUNTING TECHNICIAN	13	15.04	16.95	13.00
NF - 3				
DEPARTMENT MANAGER	143	14.08	17.37	10.23

WAGE AREA : #157 St. Clair, IL
ORDER DATE : April 2, 2013
SURVEY : #028/032-44-B