

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, are as follows: Average increases of 13 cents (1.3 percent) for Level 1 and 16 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2766	10.47	12.72	8.20
CASHIER-CHECKER	1790	9.59	11.32	7.25
CUSTOMER SERVICE ASST	331	10.13	12.74	8.00
OFFICE CASHIER	20	14.26	17.61	9.00
RECREATION ATTENDANT	43	9.82	10.25	8.00
DESK CLERK	276	10.66	12.00	9.50
NF - 2				
HEAD SALES PERSON	339	12.88	18.04	10.07
STORE DETECTIVE	63	11.72	14.08	9.87
HEAD CUSTOMER SVC ASST	198	14.06	24.78	11.23
PAYROLL CLERK	9	18.99	22.20	15.00
SECRETARY	162	15.33	20.84	10.38
ACCOUNTING TECHNICIAN	98	15.71	25.00	12.20
NF - 3				
DEPARTMENT MANAGER	614	15.76	21.22	13.02
EXECUTIVE SECRETARY	13	20.06	22.22	18.59

WAGE AREA : #156 Tarrant, TX
ORDER DATE : June 8, 2015
SURVEY : #030/031-43