

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2016, are as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 27 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	566	9.08	15.38	7.54
CASHIER-CHECKER	455	7.77	15.79	7.25
CUSTOMER SERVICE ASST	44	8.06	13.44	7.54
TELLER	313	8.17	10.20	7.60
ACCOUNTING CLERK	48	11.08	15.29	7.54
DESK CLERK	90	10.28	13.43	7.69
NF - 2				
HEAD SALES PERSON	29	11.06	14.47	8.31
STORE DETECTIVE	14	9.22	13.17	7.76
HEAD CUSTOMER SVC ASST	23	8.65	13.29	8.04
PAYROLL CLERK	24	13.64	18.37	8.54
SECRETARY	453	14.16	21.54	7.54
ACCOUNTING TECHNICIAN	312	12.23	20.90	7.54
NF - 3				
EXECUTIVE SECRETARY	62	16.24	21.10	10.89
BOOKKEEPER	51	14.46	19.14	13.07

WAGE AREA : #155 Guaynabo-San Juan, Puerto Rico
ORDER DATE : February 1, 2016
SURVEY : #031/034-60