

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 11, 2015, are as follows: Average increases of 9 cents (1.1 percent) for Level 1 and 15 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	573	8.61	10.14	7.60
CASHIER-CHECKER	335	7.60	7.91	7.54
CUSTOMER SERVICE ASST	64	8.00	10.78	7.88
OFFICE CASHIER	26	8.74	10.18	8.10
TELLER	166	8.21	9.95	7.54
ACCOUNTING CLERK	34	11.71	12.20	9.34
DESK CLERK	112	9.30	10.79	8.14
NF - 2				
STORE DETECTIVE	29	8.96	10.56	7.54
PAYROLL CLERK	51	13.14	21.84	8.54
SECRETARY	168	14.26	26.85	8.29
DATA ENTRY SPECIALIST	29	9.50	9.62	8.54
ACCOUNTING TECHNICIAN	208	12.43	19.57	8.29
NF - 3				
DEPARTMENT MANAGER	40	10.49	11.11	9.79
EXECUTIVE SECRETARY	88	15.97	24.75	9.29
BOOKKEEPER	34	16.06	27.56	11.79

WAGE AREA : #155 Guaynabo/San Juan, Puerto Rico
ORDER DATE : February 2, 2015
SURVEY : #030/033-58