

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 2014, are as follows: Average increases of 9 cents (1.1 percent) for Level 1 and 9 cents (.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	549	8.45	13.75	7.54
CASHIER-CHECKER	324	7.60	10.68	7.54
CUSTOMER SERVICE ASST	69	8.08	11.45	7.54
OFFICE CASHIER	28	9.11	15.20	7.54
TELLER	152	8.21	9.68	7.54
ACCOUNTING CLERK	33	11.47	12.20	7.79
DESK CLERK	109	9.13	12.60	7.79
NF - 2				
STORE DETECTIVE	27	9.00	11.60	7.54
PAYROLL CLERK	55	13.19	21.21	8.54
SECRETARY	211	13.50	26.85	7.69
DATA ENTRY SPECIALIST	46	9.08	10.29	7.79
ACCOUNTING TECHNICIAN	201	12.28	22.98	7.54
NF - 3				
DEPARTMENT MANAGER	40	10.48	14.39	9.29
EXECUTIVE SECRETARY	92	15.89	22.73	9.29
BOOKKEEPER	38	15.75	27.10	11.79

WAGE AREA : #155 Guaynabo/San Juan, PR
ORDER DATE : February 3, 2014
SURVEY : #029/032-56