

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	842	8.47	11.62	7.54
CASHIER-CHECKER	455	7.61	7.74	7.54
CUSTOMER SERVICE ASST	82	8.03	8.07	7.93
OFFICE CASHIER	32	8.94	10.37	8.85
TELLER	1197	8.43	9.55	7.73
ACCOUNTING CLERK	8	9.37	13.60	8.29
DESK CLERK	66	8.59	9.39	8.51
NF - 2				
STORE DETECTIVE	23	8.22	9.79	7.54
PAYROLL CLERK	23	12.02	20.18	8.36
SECRETARY	156	12.40	25.06	8.19
DATA ENTRY SPECIALIST	17	8.62	11.26	7.79
ACCOUNTING TECHNICIAN	245	12.56	24.04	7.79
NF - 3				
DEPARTMENT MANAGER	23	10.60	11.98	9.54
EXECUTIVE SECRETARY	89	16.77	23.66	8.43
BOOKKEEPER	58	12.52	16.36	11.79

WAGE AREA : #155 Guaynabo/San Juan, PR
 ORDER DATE : February 8, 2013
 SURVEY : #028/031-55