

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 20 cents (1.9 percent) for Level 1 and 22 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	4551	10.78	18.32	9.00
CASHIER-CHECKER	3859	9.98	15.91	7.25
CUSTOMER SERVICE ASST	812	10.02	14.57	7.25
OFFICE CASHIER	13	16.06	16.58	13.56
TELLER	279	12.42	15.14	10.00
RECREATION ATTENDANT	38	9.03	10.00	8.01
DESK CLERK	309	11.06	13.08	10.00
NF - 2				
HEAD SALES PERSON	728	12.79	18.80	10.50
STORE DETECTIVE	145	14.54	16.71	10.15
HEAD CUSTOMER SVC ASST	324	13.72	16.96	10.57
PAYROLL CLERK	24	19.85	20.00	18.68
SECRETARY	151	14.82	23.05	9.50
ACCOUNTING TECHNICIAN	181	15.98	19.50	13.00
NF - 3				
DEPARTMENT MANAGER	1416	15.44	21.31	10.50
EXECUTIVE SECRETARY	48	25.27	31.07	22.52
BOOKKEEPER	56	24.95	27.00	24.04

WAGE AREA : #152 Dallas, TX
ORDER DATE : June 6, 2016
SURVEY : #031/031-45