

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 5, 2014, are as follows: Average increases of 16 cents (1.5 percent) for Level 1 and 23 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1352	10.18	22.00	7.45
CASHIER-CHECKER	1009	9.18	22.01	7.50
CUSTOMER SERVICE ASST	180	9.22	14.30	7.50
OFFICE CASHIER	20	11.65	16.86	7.85
RECREATION ATTENDANT	37	8.66	9.50	8.00
DESK CLERK	55	11.03	13.60	10.00
NF - 2				
HEAD SALES PERSON	147	12.33	18.83	8.15
STORE DETECTIVE	26	10.33	18.05	8.00
HEAD CUSTOMER SVC ASST	94	12.35	19.98	8.05
PAYROLL CLERK	4	21.16	24.81	15.83
SECRETARY	35	14.72	31.52	9.80
ACCOUNTING TECHNICIAN	25	15.66	20.56	11.45
NF - 3				
DEPARTMENT MANAGER	301	14.92	22.10	8.50
EXECUTIVE SECRETARY	8	18.57	21.27	15.05

WAGE AREA : #151 Leavenworth, Kansas/Jackson-Johnson, Missouri
 ORDER DATE : April 1, 2014
 SURVEY : #029/030-43-B